



THE STANDARD FIREWORKS RAJARATNAM COLLEGE FOR WOMEN (AUTONOMOUS), Sivakasi

(Affiliated to Madurai Kamaraj University, Reaccredited with "A" Grade by NAAC,
College with Potential for Excellence by UGC & Mentor Institution under UGC PARAMARSH)

NAAC SSR Cycle IV (2015-2020)

**3.1. RESEARCH FACILITIES AND
RESEARCH POLICY**

3.1.2. SEED MONEY

Ph.D. ALLOWANCE

Year	Page No.
2019-2020	2-7
2018-2019	8-13
2017-2018	14-20
2016-2017	21-27
2015-2016	28-34
2014-2015	35-40

2019 - 2020

Ph.D. Allowance

Name of the Teacher receiving allowance	Total Amount received during 2019-2020 (In Lakhs)
Dr.G.Umadevi	0.6
Dr.P.Saranya	0.72
Dr.N.Kavitha	0.74
Dr.V.Muthulakshmi	0.6
Dr.S.Devi	0.6
Dr.P.Vimala Devi	0.2
Dr.S.Selvalakshmi	0.6
Dr.M.Vigneswari	0.74
Dr.K.Neela Pushpam	0.74
Dr.R.Kalaivani	0.6
Dr.M.Karthigai Selvi	0.74
Dr.M.Jegadeeswari	0.74
Dr.F.Sweetlyn Joy Christy	0.74
Dr.S.Grahalakshmi	0.6
Dr.A.Josephine Stella	0.74
Dr.R.Jeyalakshmi	0.74
Dr.J.Jeeva Priya	0.74
Dr.S.Deepa	0.6
Dr.S.Kartheeswari	0.74
Dr.J.Arun Nandini	0.6
Dr.M.S.Yasmeen Beevi	0.74
Dr.S.Grahalakshmi	0.6
Dr.J.Prateeba Devi	0.55
Dr.S.Subha Ranjani	0.6
Dr.S.Radha	0.6
Dr.A.Karthika	0.6
Dr.A.Bamini	0.6



THE STANDARD FIREWORKS RAJARATNAM COLLEGE FOR WOMEN (AUTONOMOUS), SIVAKASI – 626 123.
 (Affiliated to Madurai Kamaraj University, Re-accredited with A Grade by NAAC, College with Potential for Excellence by UGC and Mentor Institution under UGC PARAMARSH)


**THE STANDARD FIREWORKS RAJARATNAM COLLEGE FOR WOMEN, SIVAKASI
 MANAGEMENT STAFF (SELF-FINANCED) - INCREMENT FOR THE YEAR OF 2020 WITH EFFECT FROM 01.01.2020**

S.No	NAME	DESIGN.	Date of Appoint.	Pre. Exp	Stagnation	Ph.D	SET	PG Qualification (COP)/ Additional Increment	January 2019 Salary	Increment 2020	January 2020 Salary	Remark
Department of English												
1	Mrs. K. Rama Jeyalakshmi, M.A., M.Phil., SET	Lecturer	11.06.2007	12			3000		26200	1200	27400	SET Passed, Ph.D Viva expected
2	Mrs.N.Banumathi, M.A.M.Phil	Lecturer	2.6.2008	11					21000	0	21000	Ph.D.reg on 19.11.2010
3	Dr.Mrs.G.Umadevi, M.A., M.Phil., Ph.D	Lecturer	1.6.2010	9		5000			26000	1000	27000	Ph.D.Completed
4	Mrs. V. Kaniselvi, M.A., M.Phil	Lecturer	1.6.2010	9	1 yr stag				20000	1000	21000	Ph.D.reg on 28.10.2016
5	Ms. D. Ponezhil, M.A., M.Phil	Lecturer	3.6.2014	5	2 yr stag				15600	800	16400	Ph.D reg on 15.07.2019
6	Dr.P.Saranya, M.A., M.Phil, Ph.D	Lecturer	5.7.2019			5000			19000	0	19000	Ph.D Completed
Department of Tamil												
7	Dr.Mrs.N.Kavitha MA, M.Phil, Ph.D	Lecturer	14.06.2006	13		5000			30400	1200	31600	Ph.D.Completed
8	Dr.Mrs.V.Muthulakshmi, M.A., M.Phil., Ph.D	Lecturer	02.6.2008	11		5000			28000	1200	29200	Ph.D.completed -2017
9	Mrs. M. Muthuselvi, M.A., M.Phil.	Lecturer	1.6.2016	3			3000		18600	800	19400	SET Passed & Ph.D reg on
10	Mrs.P.Ananthi, M.A., M.Phil	Lecturer	16.06.2016	3			3000		18600	800	19400	SET Passed & Ph.D reg on
11	Mrs.M.Poongothai, M.A., M.Phil	Lecturer	01.6.2018	1			3000		17000	800	17800	SET Passed
12	Dr.S.Devi, M.A., M.Phil., Ph.D	Lecturer	03.06.2019	6		5000	800		23800	0	23800	Ph.D Completed
13	Dr.Selvaeswari, M.A., M.Phil., Ph.D	Lecturer	2.12.2019						19000	0	19000	
14	Mrs.Meenakshi, M.A., M.Phil	Lecturer	2.12.2019				3000		17000	0	17000	SET Passed
Dept. of Mathematics												
15	Mrs.U.Muthumari, M.Sc., M.Phil	Lecturer	23.06.2014	5			3000		20200	800	21000	SET Passed & Ph.D reg on 23.10.2010
16	Mrs. V. Rajasulochana, M.Sc., M.Phil	Lecturer	1.6.2016	3					15600	0	15600	
17	Dr.Mrs.P.Vimala Devi, M.Sc., M.Phil., Ph.D	Lecturer	1.6.2018	1	7	5000	6000		25000	1000	26000	Ph.D Completed & 7 Yrs' Pre. Exp considered on 2019
Department of Physics												
18	Mrs. M. Nithya, M.Sc., M.Phil	Lecturer	1.6.2013	6					18000	1000	19000	Ph.D Reg on 7.1.2017
19	Dr. S. Selvalakshmi, M.Sc., M.Phil., B.Ed.	Lecturer	1.6.2016	3		5000			20600	800	21400	Ph.D Completed
20	Dr.Mrs.B.Sivasankari, M.Sc., B.Ed., M.Phil., Ph.D	Lecturer	1.6.2018	1	4		3200		22200	800	23000	4Yrs Pre. Exp considered on 2019
21	Dr.M.Vigneswari, M.Sc., M.Phil., Ph.D	Lecturer	03.06.2019	7		5000			25000	0	25000	Ph.D Completed
Page Total									446800		460000	

S.No	NAME	DESIGN.	Date of Appoint.	Pre. Exp	Stagnation	Ph.D	SET	PG Qualification (COP) / Additional Increment	January 2019 Salary	Increment 2020	January 2020 Salary	Remark
Previous Page Total									446000		459200	
Department of Botany												
22	Mrs. J. Vallinayil, M.Sc., M.Phil.	Lecturer	1.6.2012	7	2 yr stag				19000	0	19000	Ph.D.Reg on 28.2.2014
23	Mrs.A.P. Gowsalya Devi, M.Sc., M.Phil	Lecturer	1.6.2011	8	1 yr stag		3000		22000	1000	23000	SET Passed & Ph.D.Reg on 2016
24	Mrs.P.Sajatha, M.Sc., M.Phil	Lecturer	1.6.2016	3					15600	0	15600	No Ph.D Reg
25	Mrs.K.Gowsiya Begam. M.Sc.SET	Lecturer	02.12.2019				3000		16000	0	16000	SET Passed
Department of History												
26	Dr.Ms. Neela Pushpam, M.A., M.Phil, Ph.D	Lecturer	1.6.2009	10		5000			27000	1000	28000	Ph.D.Completed
27	Mrs.R. Kalavani, M.A.M.A., M.Phil	Lecturer	1.6.2010	9		5000			25000	1000	26000	Ph.D.Completed
Department of Computer Science												
28	Dr.M.Karthiga Selvi, M.Sc., M.Phil Ph.D	Lecturer	03.06.2019	2		5000			21600	0	21600	Ph.D Completed
Department of Commerce												
29	Dr.Ms M.Jegadeeswari M.Com,B.Ed, MBA, M.Phil, Ph.D	Lecturer	01.10.1993	26	1 yr stag	5000			48600	1400	50000	Ph.D.Completed
30	Dr.F.Sweetlyn Joy Christy M.Com, M.Phil., Ph.D.	Lecturer	18.06.2001	18		5000			36800	1400	38200	Ph.D.completed.
31	Mrs.V.Meenakshi M.Com, M.Phil	Lecturer	15.06.2005	14	3yrs stag		3000		27200	1200	28400	SET Passed & Ph.D.Viva completed
32	Dr.Mrs.V.Vishnu Priya, M.Com., M.Phil.	Lecturer	17.7.2006	13					30400	1200	31600	Ph.D.completed 2017
33	Mrs.S.Thazhai Pushpam M.Com., M.Phil	Lecturer	17.9.08/1.6.9	10	2 yr stag		3000		23000	1000	24000	SET Passed & Ph.D.Reg on 05.02.2010
34	Dr.Mrs.Sounthara Priya M.Com M.Phil	Lecturer	0.11.09/1.6.1	9					26000	1000	27000	Ph.D.completed 2017
35	Dr.Mrs. S. Gayathri, M.Com., M.Phil	Lecturer	2.8.2010	8					25000	1000	26000	Ph.D.completed 2017
36	Dr.Ms.A.Josephine Stella, M.Com., M.Phil., Ph.D	Lecturer	1.7.08/1.6.11	8		5000			25000	1000	26000	Ph.D. Completed 2016
37	Dr.Mrs.R.Jeyalakshmi, M.Com., M.Phil., Ph.D	Lecturer	1.6.2012	7	2	5000			26000	1000	27000	Ph.D completed
38	Dr.Mrs.J.Jeeva Priya, M.Com., M.Phil, Ph.D	Lecturer	01.06.2015	4	3	5000			24000	1000	25000	Ph.D. Completed 2016
39	Mrs. R. Maheswari, M.Com., M.Phil.,	Lecturer	1.6.2012	7			3000		22000	1000	23000	SET Passed & Ph.D.Reg on 23.7.2015
40	Dr.Mrs. S. Deepa, M.Com., M.Phil	Lecturer	1.6.2012	7		5000			24000	1000	25000	Ph.D completed
41	Ms. R. Suriyadevi, M.Com., M.Phil.	Lecturer	2.6.2014	5	3 yr stag		3000		18600	800	19400	SET Passed & No Ph.D reg
Page Total									989600		1021600	

S.No	NAME	DESIGN.	Date of Appoint.		Pre. Exp	Stagnation	Ph.D	SET	PG Qualification (COP) / Additional Increment	January 2019 Salary	Increment 2020	January 2020 Salary	Remark
Previous Page Total										989600		1021600	
42	Dr.S.Kartheeswari, M.Com., M.Phil., Ph.D	Lecturer	01.06.2015	4			5000			21400	800	22200	Ph.D. Completed
43	Mrs.A.Vijayashree, M.Com., M.Phil	Lecturer	27.11.2015	4				3000		19400	800	20200	SET Passed & Ph.D.Reg on 19.12.2018
44	Dr.Mrs.J.Arun Nandini, M.B.A.,Ph.D	Lecturer	1.6.2018	1	6		5000			26000	1000	27000	Ph.D Completed
45	Mrs.S.Rengaswari, M.Com., M.Phil	Lecturer	1.6.2018	1	2				1600	15600	800	16400	2 Yrs Pri. Exp considered on 2019
46	Mrs.M.Rajeswari, M.Com., M.Phil	Lecturer	1.6.2018	1				3000	2400	19400	800	20200	SET Passed & 3 Yrs Pri. Exp considered on 2019
47	Mrs.S.Subalakshmi, M.Com., M.Phil.,	Lecturer	03.06.2019					3000		17000	0	17000	SET Passed
Dept. of Business Administration													
48	Dr.Ms.M.S. Yasmeen Beevi, M.Com, M.Phil, MBA, Ph.D	Lecturer	1.9.1994	25		2yr stag	5000			45800	1400	47200	Ph.D. Completed
49	Dr.Mrs.S.Grahalakshmi M.Com,B.Ed,M.Phil.,M.B.A.	Lecturer	23.06.1995	24		4yr stag	5000			41600	1400	43000	Ph.D completed
50	Mrs. A. Muthumari, MBA.,M.Phil	Lecturer	20.6.2013	6						20000	1000	21000	Ph.D. Reg on 7.9.2015
51	Ms. J. Pratheeba Devi, MBA	Lecturer	20.6.2013	6			3000	3000		25000	1000	26000	SET Passed & Ph.D. Completed
52	Mrs. P. Karthika @ Nandhini, MHRM.	Lecturer	2.6.2014	5		3yr stag				16600	0	16600	No Ph.D Reg
Department of Microbiology													
53	Ms. S.Subha Ranjani, M.Sc.,M.Phil	Lecturer	11.6.2012	7	5	1 yr stag	5000			29200	1000	30200	Ph.D completed January 2019
54	Mrs. M. Manonmani, M.Sc.,DBT	Lecturer	1.6.2013	6		3 yr stag				16400	0	16400	No Ph.D Reg
55	Mrs. M. Kaleswari, M.Sc.,M.Phil	Lecturer	1.6.2013	6		3 yr stag				17400	0	17400	No Ph.D Reg
56	Dr. Mrs. S. Radha, M.Sc., M.Phil., Ph.D.	Lecturer	2.6.2014	5	5		5000			28000	1000	29000	Ph.D completed
57	Ms.K.Jeyadevi, M.Sc., M.Phil	Lecturer	1.6.2017	2						15800	800	16600	
58	Dr.A.Karthika, M.Sc., M.Phil., Ph.D	Lecturer	03.06.2019				5000			20000	0	20000	Ph.D completed
59	Ms.Thirumalaiahammal., M.Sc	Lecturer	18.06.2019							14000	0	14000	
Department of Nutrition & Dietetics													
60	Mrs.K.Jansi Rani M.Sc, SET	Lecturer	1.6.2015	4				3000		18400	800	19200	SET Passed & Ph.D.Reg on 2016
61	Mrs.J.Merlin Rani, M.Sc	Lecturer	01.06.2017	2						13800	800	14600	
62	Mr.R.Iswaryao, M.sc, SET	Lecturer	03.06.2019					3000		16000	0	16000	SET Passed
63	Mr.R.Dharani, M.Sc	Lecturer	03.06.2019							13000	0	13000	
64	Ms.S.V.Sarvani	Lecturer	03.06.2019							13000	0	13000	No increment relieved on January 2020
Page Total										1465800		1509400	

S.No	NAME	DESIGN.	Date of Appoint.		Pre. Exp	Stagnation	Ph.D	SET	PG Qualification (COP)/ Additional Increment	January 2019 Salary	Increment 2020	January 2020 Salary	Remark
Previous Page Total										1452800		1509400	
Dept. of Fashion Technology													
65	Mrs.Agasthiya Ambika, M.Sc	Lecturer	1.12.2014	5		1 yr stag				14600	0	14600	No Ph.D reg
66	Mrs.R.Narmatha, M.Sc., M.Phil	Lecturer	27.11.2017	2	1			3000		18600	800	19400	
67	Ms.J.Priyanka, M.Sc	Lecturer	1.6.2018	1						13000	800	13800	
68	Ms.A.Sudha, M.Sc	Lecturer	3.6.2019							13000	0	13000	
Dept. of Computer Application													
69	Mrs.A.Bamini, MCA,M.Phil	Lecturer	19.06.2001	18			5000			36000	1400	37400	Ph.D.completed, 2 yr stag
70	Mrs.S.Darlingselvi,M.Sc.M.Phil,B.El.PGDCA	Lecturer	30.7.1997	22		4 yr stag				23000	0	23000	No Ph.D Reg
71	Mrs.M.Sudhakani MCA, M.Phil	Lecturer	19.6.2001	18		4 yr stag		3000		24000	1200	25200	SET Passed & No Ph.D.Reg
72	Mrs.R.Vasanthi, MCA,M.Phil	Lecturer	1.6.2001	18	3yr lsk	8yrs stag		3000		26000	1000	27000	NET passed & Ph.D.Reg on
73	Mrs.C.Prescilla MCA, M.Phil	Lecturer	14.06.2004	15		10yrs stag				19200	0	19200	No Ph.D Reg
74	Mrs.V.Saradha, MCA., M.Phil	Lecturer	14.6.2004	15	3yr lsk	6yrs stag				21000	0	21000	Ph.D.Reg on
75	Ms. D. Gangadevi, MCA.,M.Phil	Lecturer	13.7.2009	10		4yrs stag		3000		23000	1000	24000	SET Passed & No Ph.D.Reg
76	Ms. P. Muthalakshmi, MCA	Lecturer	1.6.2010	9		5yrs stag				18200	0	18200	No Ph.D.Reg.
77	Mrs. M. Govindammal, MCA	Lecturer	1.6.2012	7		3yr stag				18200	0	18200	No Ph.D.Reg.
78	Ms. V. Vanthana, MCA	Lecturer	1.6.2012	7		2yr stag		3000		21200	800	22000	SET Passed & No Ph.D.Reg
79	Mrs. D. Suthamaheswari, MCA	Lecturer	1.06.2016	3						16600	0	16600	No Ph.D.Reg.
80	Mrs.G.Krishnaveni, MCA., M.Phil	Lecturer	1.6.2017	2						16800	800	17600	
81	Ms.B.Gokila Devi, MCA	lecturer	2.1.2016							15000	0	15000	
Physical Education													
82	Ms.V.Sasi Priya,B.A., M.P.Ed, M.Phil	Lecturer	20.06.2016	3						15600	0	15600	No Ph.D reg
COP & Instructors													
83	Mrs.A. Sathya, M.Com.,M.Phil	Lecturer	20.11.2009	9						18000	0	18000	Ph.D reg
84	Mrs.R.Goga Priya - Lawyer	Part Time Lect.		22						11000	0	11000	
85	Mrs.R.Valliyammal, B.Sc,MCA	Instructor	3.7.2013	6				500		12500	800	13300	PG Qualification +500 w.e.f 2019
86	Ms.S.Nimala, B.Sc,MCA	Instructor	10.7.2013	6				500		12500	800	13300	PG Qualification +500 w.e.f 2019
87	Mrs.D.Mahalakshmi., M.Com.,M.Phil	Instructor	2.6.2014	5						14200	800	15000	1yr stag released
88	Mrs.A.Saiyed Ali Fatima, B.Com	Instructor	1.6.2016	3						10200	600	10800	
89	Ms.R.Murugeswari., MCA	Instructor	17.06.2019							11000	0	11000	
Grand Total										1825000		1902800	


SECRETARY
 The Standard Fireworks
 Rajaratnam College
 for Women.

2018 - 2019

Ph.D. Allowance

Name of the Teacher receiving allowance	Total Amount received during 2018-2019 (In Lakhs)
Dr.N.Kavitha	0.24
Dr.K.Neela Pushpam	0.24
Dr.M.Jegadeeswari	0.24
Dr.N.Rajathilagam	0.12
Dr.K.J.Sunmista	0.12
Dr.F.Sweetlyn Joy Christy	0.24
Dr.S.Grahalakshmi	0.24
Dr.A.Josphine Stella	0.24
Dr.R.Jeyalakshmi	0.24
Dr.J.Jeevapriya	0.24
Dr.S.Kartheeswari	0.24
Dr.M.S.Yasmeen Beevi	0.24
Dr.S.Radha	0.24



THE STANDARD FIREWORKS RAJARATNAM COLLEGE FOR WOMEN (AUTONOMOUS), SIVAKASI – 626 123.
 (Affiliated to Madurai Kamaraj University, Re-accredited with A Grade by NAAC, College with Potential for Excellence by UGC and Mentor Institution under UGC PARAMARSH)

**THE STANDARD FIREWORKS RAJARATNAM COLLEGE FOR WOMEN, SIVAKASI
 MANAGEMENT STAFF (SELF-FINANCED) - INCREMENT FOR THE YEAR OF 2019 WITH EFFECT FROM 01.01.2019**

S.No	NAME	DESIGN.	Date of Appoint.	Servi ce yr/mth	Pnn. Exp	Stagnatio n	Ph.D	Last salary 2017 + spl pay	increment 2018	January 2018 Salary	increment 2019	January 2019 Salary	Mgt.Co. L.I.2019	Take home Salary	Remark
Department of English															
1	Mrs. K. Rama Jeyalakshmi, M.A., M.Phil.	Lecturer	11.06.2007	11				22000	0	22000	0	22000	23800	20200	Ph.D Viva expected
2	Mrs.N.Banumathi, M.A.M.Phil	Lecturer	2.6.2008	10				21000	0	21000	0	21000	22800	19200	Ph.D.reg on 19.11.2010
3	Dr.Mrs.G.Umadevi, M.A., M.Phil,Ph.D	Lecturer	1.6.2010	8				19000	1000+5000	25000	1000	26000	27800	24200	Ph.D.Compl-2018
4	Mrs. V. Kaniselvi, M.A., M.Phil	Lecturer	1.6.2010	8		1 yr stag		18000	1000	19000	1000	20000	27800	24200	Ph.D.reg on 28.10.2016
5	Ms. D. Ponezhil, M.A., M.Phil	Lecturer	3.6.2014	4		2 yr stag		15600	0	15600	0	15600	17400	13800	No Ph.D reg
Department of Tamil															
6	Dr.Mrs.N.Kavitha MA, M.Phil,Ph.D	Lecturer	14.06.2006	12				2000	25000	200 + 3000	1200	30400	32200	28600	Ph.D.Completed -2014
7	Dr.Mrs.V.Muthalakshmi, MA., M.Phil., Ph.D	Lecturer	02.6.2008	10				21000	1000+5000	27000	1000	28000	29800	26200	Ph.D.completed -2017
8	Mrs.S.Vinotha, M.A, M.Phil	Lecturer	1.6.2015	3				14800	800	15600	800	16400	18200	14600	Ph.D reg on 23.10.2010
9	Mrs. M. Muthuselvi, M.A., M.Phil.	Lecturer	1.6.2016	2				14000	800	14800	800	15600	17400	13800	Ph.D reg on
10	Mrs.P.Ananthi, M.A., M.Phil	Lecturer	16.06.2016	2				14000	800	14800	800	15600	17400	13800	
11	Mrs.M.Poongothai, M.A.,M.Phil	Lecturer	01.6.2018							14000	0	14000	16345	12075	
Dept. of Mathematics															
12	Mrs.S.Vetriselvi, M.Sc. M.Phil	Lecturer	30.07.1997	21	1 yr	10 yrs stag		24200	0	24200	0	24200	26000	22400	Ph.D.Regon
13	Mrs.U.Muthumari, M.Sc., M.Phil	Lecturer	23.06.2014	4				15600	800	16400	800	17200	19000	15400	Ph.D reg on 23.10.2010
14	Mrs. V. Rajasulochana., M.Sc., M.Phil	Lecturer	1.6.2016	2				14000	800	14800	800	15600	17400	13800	
15	Dr.Mrs.P.Vimala Devi, M.Sc., M.Phil	Lecturer	1.6.2018							14000	5000	19000	20800	17200	
Department of Physics															
16	Mrs. M. Nithya, M.Sc., M.Phil	Lecturer	1.6.2013	5				16400	800	17200	800	18000	19800	16200	Ph.D Reg on 7.1.2017
17	Mrs. S. Selvalakshmi., M.Sc., M.Phil., B.Ed.	Lecturer	1.6.2016	2				14000	800	14800	800	15600	17400	13800	
18	Dr.Mrs.B.Sivasakthi, M.Sc., B.Ed., M.Phil., Ph.D	Lecturer	1.6.2018						5000	19000	0	19000	21703	16867	
Department of Chemistry															
19	Mrs.J.Porkodi, M.Sc., M.Phil	Lecturer	1.6.2017	1				14000	0	14000	800	14800	17279	12765	
Page Total										352400		368000	410327	339107	

S.No	NAME	DESIGN.	Date of Appoint.	Service yr/mnth	Pro. Exp	Stagnation	Ph.D	Last salary 2017 + spt pay	increment 2018	January 2018 Salary	increment 2019	January 2019 Salary	Mgt.Co. 1.1.2019	Take home Salary	Remark
Previous Page Total										352400		368000	410327	339107	
Department of Botany															
20	Mrs. J. Vallimayil, M.Sc.,M.Phil.	Lecturer	1.6.2012	6				17200	800	18000	1000	19000	20800	17200	Ph.D.Reg on 28.2.2014
21	Mrs.A.P. Gowsalya Devi, M.Sc.,M.Phil	Lecturer	1.6.2011	7		1 yr stag		17200	800	18000	1000	19000	20800	17200	Ph.D.Reg on 2016
22	Mrs.S.Muthulakshmi M.Sc., M.Phil	Lecturer	1.6.2014	4				15600	800	16400	800	17200	19000	15400	Ph.D.Reg on 28.09.2016
23	Mrs.P.Sujatha, M.Sc., M.Phil	Lecturer	1.6.2016	2				14000	800	14800	800	15600	17400	13800	
Department of History															
24	Dr.Ms. Neela Pushpan, M.A.,M.Phil,Ph.D	Lecturer	1.6.2009	9			2000	22000	1000+3000	26000	1000	27000	28800	25200	Ph.D.Completed
25	Mrs.R. Kalavani, M.A.M.A.,M.Phil	Lecturer	1.6.2010	8				19000	0	19000	5000+1000	25000	26800	23200	Ph.D.Completed
Department of Commerce															
26	Dr.Ms M.Jegadeeswari M.Com.,B.B.M.B.A.,M.Phil, Ph.D	Lecturer	01.10.1993	25		1 yr stag	2000	42800	1400+3000	47200	1400	48600	50400	46800	Ph.D.Completed
27	Dr.F.Sweetlyn Joy Christy M.Com., M.Phil., Ph.D.	Lecturer	18.06.2001	17			2000	31000	1400+3000	35400	1400	36800	38600	35000	Ph.D.completed.
28	Dr..Mrs.S.Grabalakshmi M.Com., M.Phil.,Ph.D.	Lecturer	14.06.2004	14			2000	27400	1200+3000	31600	1200	32800	34600	31000	Ph.D.completed.
29	Mrs.V.Meenakshi M.Com., M.Phil	Lecturer	15.06.2005	13		3yrs stag		24200	0	24200	0	24200	26000	22400	Ph.D.Viva completed on 2011
30	Dr.Mrs.V.Vishnu Priya, M.Com.,M.Phil.	Lecturer	17.7.2006	12				23000	1200+5000	29200	1200	30400	32200	28600	Ph.D.completed 2017
31	Mrs.S.Thazhai Pushpan M.Com.,M.Phil	Lecturer	17.9.08/1.6.9	9		2 yr stag		20000	0	20000	0	20000	21800	18200	Ph.D.Reg on 05.02.2010
32	Dr.Mrs.Sounthara Priya M.Com.,M.Phil	Lecturer	0.11.09/1.6.1	8				19000	1000+5000	25000	1000	26000	27800	24200	Ph.D.completed 2017
33	Dr.Mrs. S. Gayathri, M.Com.,M.Phil	Lecturer	2.8.2010	7				18000	1000+5000	24000	1000	25000	26800	23200	Ph.D.completed 2017
34	Dr.Ms.A.Josephine Stella, M.Com., M.Phil., Ph.D	Lecturer	1.7.08/1.6.11	7			2000	20000	1000+3000	24000	1000	25000	26800	23200	Ph.D. Completed 2016
35	Dr.Mrs.R.Jeyalakshmi, M.Com.,M.Phil.,Ph.D	Lecturer	1.6.2012	6	2		2000	21000	1000+3000	25000	1000	26000	27800	24200	Ph.D completed
36	Dr.Mrs.J.Jeeva Priya, M.Com., M.Phil,Ph.D	Lecturer	01.06.2015	3	3		2000	16800	3200+3000	23000	1000	24000	25800	22200	Ph.D. Completed 2016
37	Mrs. R. Maheswari, M.Com., M.Phil.,	Lecturer	1.6.2012	6				17200	800	18000	1000	19000	21703	16867	Ph.D.Reg on 23.7.2015
38	Dr.Mrs. S. Deepa, M.Com., M.Phil	Lecturer	1.6.2012	6				17200	800	18000	5000+1000	24000	25800	22200	Ph.D completed
39	Ms. R. Suriyadevi, M.Com., M.Phil	Lecturer	2.6.2014	4		3 yr stag		15600	0	15600	0	15600	17400	13800	No Ph.D reg
40	Dr..S.Kartheeswari, M.Com., M.Phil., Ph.D	Lecturer	01.06.2015	3			2000	16800	800+3000	20600	800	21400	23200	19600	Ph.D. Completed
41	Mrs.A.Vijayashree, M.Com., M.Phil	Lecturer	27.11.2015	3				14800	800	15600	800	16400	18200	14600	Ph.D.Reg on 19.12.2015
Page Total										861000		906000	988830	837174	

S.No	NAME	DESIGN.	Date of Appoint.	Servi ce yr/mt h	Pre. Exp	Stagnatio n	Ph.D	Last salary 2017 + spl pay	increment 2018	January 2018 Salary	increment 2019	January 2019 Salary	Mgt.Co. L1.2019	Take home Salary	Remark
		Previous Page Total								861000		906000	982830	831174	
42	Dr.Mrs.J.Arun Nandini, M.B.A.,Ph.D	Lecturer	1.6.2018	12	6				5000	26000		26000	27800	24200	
43	Mrs.S.Rengaswari, M.Com., M.Phil	Lecturer	1.6.2018							14000		14000	16345	12075	
44	Mrs.M.Rajeswari, M.Com., M.Phil	Lecturer	1.6.2018							14000		14000	16345	12075	
	Dept. of Business Administration														
45	Dr.Ms M.S. Yameen Bevi M.Com, M.Phil, MBA, Ph.D	Lecturer	1.9.1994	24		2yr stag	2000	40000	1400+3000	44400	1400	45800	47600	44000	Ph.D. Completed
46	Dr.Mrs.S.Grahalakshmi M.Com,B.Ed,M.Phil,M.B.A	Lecturer	23.06.1995	23		4yr stag		35200	0	35200	5000 +1400	41600	43400	39800	Ph.D completed
47	Mrs. A. Muthumari, MBA, M.Phil	Lecturer	20.6.2013	5				18400	800	19200	800	20000	21800	18200	Ph.D. Reg on 7.9.2015
48	Ms. J. Prathieba Devi, MBA	Lecturer	20.6.2013	5				17400	800	18200	800	19000	20800	17200	Ph.D. Reg on 7.9.2015
49	Mrs. P. Karthika @ Nandhini, MHRM.	Lecturer	2.6.2014	4		2yr stag		15800	800	16600	0	16600	19189	14509	No Ph.D Reg
	Department of Microbiology														
50	Ms. S.Subha Ranjani, M.Sc.,M.Phil	Lecturer	11.6.2012	6	5	2 yr stag		23000	0	23000	0	23000	24800	21200	Ph.D completed 2019
51	Mrs. M. Manonmani, M.Sc.,DBT	Lecturer	1.6.2013	5		2 yr stag		16400	0	16400	0	16400	18200	14600	
52	Mrs. M. Kaleeswari, M.Sc.,M.Phil	Lecturer	1.6.2013	5		2 yr stag		17400	0	17400	0	17400	20027	15295	No Ph.D Reg
53	Dr. Mrs. S. Radha, M.Sc., M.Phil., Ph.D.	Lecturer	2.6.2014	4	5		2000	23000	1000 +3000	27000	1000	28000	29800	26200	
54	Ms.K.Jeyadevi, M.Sc., M.Phil	Lecturer	1.6.2017	1				15000	0	15000	800	15800	18351	13723	
	Department of Nutrition & Dietetics														
55	Mrs.K.Jansi Rani M.Sc	Lecturer	1.6.2015	3				13800	800	14600	800	15400	17932	13330	Ph.D.Reg on 2016
56	Mrs.M.Gnanasuroonmani, M.Sc, M.Phil	Lecturer	15.09.2015	3				14800	800	15600	0	15600	18141	13527	No Ph.D Reg
	Mrs.J.Merlin Rani, M.Sc	Lecturer	01.06.2017	1						13000	800	13800	16112	11902	
	Dept. of Fashion Technology														
57	Ms.M.Mohamed Rihana Nasrin, M.Sc	Lecturer	15.7.2013	5		2 yr stag		15400	0	15400	800	16200	18770	14116	Ph.D Reg on 2018
58	Mrs.Agasthiya Ambika, M.Sc	Lecturer	1.12.2014	4		1 yr stag		14600	0	14600	0	14600	17046	12592	No Ph.D reg
59	Mrs.R.Narmatha, M.Sc., M.Phil	Lecturer	27.11.2017	1	1			14800	0	14800	800	15600	18141	13527	
60	Mrs. R. Maheswari, B.Sc, CDDM, MBA	Lecturer	1.6.2013/ 1.1.2018					15000	0	15000	800	15800	18351	13723	Asst.prof from 1.1.2018
61	Ms.M.Keerthana, M.Sc	Lecturer	1.6.2018							13000	0	13000	15178	11212	
62	Ms.J.Priyanka, M.Sc	Lecturer	1.6.2018							13000	0	13000	15178	11212	
	Page Total									1276400		1336600	1462136	1219392	

S.No	NAME	DESIGN.	Date of Appoint.	Service yr/mth	Pre. Exp.	Stagnation	Ph.D	Last salary 2017 + spl pay	Increment 2018	January 2018 Salary	Increment 2019	January 2019 Salary	Mgt.Co. 1.1.2019	Take home Salary	Remark
		Previous Page Total								1263400		1323800	1453071	1214473	
Dept. of Computer Application															
63	Mrs.A.Bamini, MCA,M.Phil	Lecturer	19.06.2001	17				28600	200 +5000	34800	1200	36000	37800	34200	Ph.D.completed, 2 yr stag
64	Mrs.S.Darlingsevi,M.Sc.M.Phil,B.Ed,PGDCA	Lecturer	30.7.1997	21		3 yr stag		23000	0	23000	0	23000	24800	21200	No Ph.D Reg
65	Mrs.M.Sudhakani MCA,M.Phil	Lecturer	19.6.2001	17		4 yr stag		21000	0	21000	0	21000	22800	19200	No Ph.D Reg
66	Mrs.R.Vasanthi, MCA,M.Phil	Lecturer	1.6.2001	17	3yr Bk	6yrs stag		23000	0	23000	0	23000	24800	21200	Ph.D.Reg on
67	Mrs.C.Prescilla MCA, M.Phil	Lecturer	14.06.2004	14		9yrs stag		19200	0	19200	0	19200	21912	17064	No Ph.D Reg
68	Mrs.V.Saradha, MCA., M.Phil	Lecturer	14.6.2004	14	3yr Bk	5yrs stag		21000	0	21000	0	21000	23798	18832	Ph.D.Reg on
69	Ms. D. Gangadevi, MCA., M.Phil	Lecturer	13.7.2009	9		4yrs stag		20000	0	20000	0	20000	22750	17850	No Ph.D Reg.
70	Ms. P. Muthulakshmi, MCA	Lecturer	1.6.2010	8		4yrs stag		18200	0	18200	0	18200	20865	16081	No Ph.D Reg.
71	Mrs. M. Govindammal, MCA	Lecturer	1.6.2012	6		2yr stag		18200	0	18200	0	18200	20865	16081	No Ph.D Reg.
72	Ms. V. Vanthana, MCA	Lecturer	1.6.2012	6		2yr stag		18200	0	18200	0	18200	20865	16081	No Ph.D Reg.
73	Mrs. D. Suthamaheswari, MCA	Lecturer	1.06.2016	2				15000	800	15800	800	16600	19189	14509	
74	Mrs.G.Krishnaveni, MCA., M.Phil	Lecturer	1.6.2017	1				16000	0	16000	800	16800	19398	14706	
Physical Education															
75	Ms.V.Sasi Priya,B.A., M.P.Ed, M.Phil	Lecturer	20.06.2016	2				14000	800	14800	800	15600	17400	13800	
COP & Instructors															
76	Mrs.A. Sathya, M.Com.,M.Phil	Lecturer	20.11.2009	8				16000	1000	17000	1000	18000	19800	16200	Ph.D reg
77	Mrs.R.Goga Priya - Lawyer	Part Time Lect.		21				11000	0	11000	0	11000	12843	9487	
78	Mrs.R.Valliyammal, B.Sc	Instructor	3.7.2013	5				10800	600	11400	600+500	12500	14594	10781	PG Qualification +500 w.e.f 2019
79	Ms.S.Nimala, B.Sc	Instructor	10.7.2013	5				10800	600	11400	600+500	12500	14594	10781	PG Qualification +500 w.e.f 2019
80	Mrs.D.Mahalakshmi., M.Com.,M.Phil	Instructor	2.6.2014	4				12600	0	12600	800+800	14200	16579	12247	1yr stag released
81	Ms.B.Gokila Devi, MCA	Instructor	2.1.2016	3				11800	800	12600	800	13400	15645	11557	
82	Mrs.A.Saiyed Ali Fatima, B.Com	Instructor	1.6.2016	2				9000	600	9600	600	10200	11909	8797	
Grand Total										1612200		1682400	1856277	1535127	

T. Palaniaswami
PRINCIPAL
The Standard Fireworks
Rajaratnam College
for Women,
SIVAKASI.

A. Alino
SECRETARY
The Standard Fireworks
Rajaratnam College
for Women,
SIVAKASI.

2017 - 2018

Ph.D. Allowance

Name of the Teacher receiving allowance	Total Amount received during 2017-2018 (In Lakhs)
Dr.N.Kavitha	0.24
Dr.J.Buvaneswari	0.06
Dr.K.Geetha	0.1
Dr.K.Neela Pushpam	0.24
Dr.J.Mekala Devi	0.1
Dr.M.Jegadeeswari	0.24
Dr.N.Rajathilagam	0.04
Dr.K.J.Sunmista	0.04
Dr.F.Sweetlyn Joy Christy	0.24
Dr.S.Grahalakshmi	0.24
Dr.A.Josephine Stella	0.24
Dr.R.Jeyalakshmi	0.24
Dr.J.Jeeva Priya	0.24
Dr.S.Kartheeswari	0.24
Dr.M.S.Yasmeen Beevi	0.24
Dr.S.Radha	0.24



THE STANDARD FIREWORKS RAJARATNAM COLLEGE FOR WOMEN (AUTONOMOUS), SIVAKASI – 626 123.
 (Affiliated to Madurai Kamaraj University, Re-accredited with A Grade by NAAC, College with Potential for Excellence by UGC and Mentor Institution under UGC PARAMARSH)

**THE STANDARD FIREWORKS RAJARATNAM COLLEGE FOR WOMEN, SIVAKASI
 MANAGEMENT STAFF (SELF-FINANCED) - INCREMENT FOR THE YEAR OF 2018 WITH EFFECT FROM 01.01.2018**

S.No	NAME	DESIGN.	Date of Appoint.	Service y/m/d	Prn. Exp.	Stagnation	January 2017 Salary	Ph.D	Net pay to 2017	Last salary + net pay	Increment	January 2018 Salary	Mgt.Co. I.I.2018 with 1	Take home Salary	Remark
Department of English															
1	Ms. K. Rama Jeyalakshmi, M.A., M.Phil.	Lecturer	11.06.2007	10			20000		2000	22000	0	22000	23800	20200	Ph.D Viva expected
2	Ms.N.Banumathi, M.A.,M.Phil	Lecturer	2.6.2008	9			19000		2000	21000	0	21000	22800	19200	Ph.D.reg on 19.11.2010
3	Dr.Mrs.A.Umadevi, M.A., M.Phil.,Ph.D	Lecturer	1.6.2010	7			17000		2000	19000	1000+5000	25000	26800	23200	Ph.D.Compl-2018
4	Ms. J.Nandhini, M.A., M.Phil	Lecturer	1.6.2010	7		1 yr stag	16000		2000	18000	1000	19000	20800	17200	Ph.D.reg on 03.11.2016
5	Ms. V. Kasiselvi, M.A., M.Phil	Lecturer	1.6.2010	7		1 yr stag	16000		2000	18000	1000	19000	20800	17200	Ph.D.reg on 28.10.2016
6	Ms. D. Ponethil, M.A., M.Phil	Lecturer	3.6.2014	3		1 yr stag	13600		2000	15600	0	15600	17400	13800	No Ph.D reg
7	Ms. Vandhana, M.A., M.Phil	Lecturer	1.6.2016	1			12000		2000	14000	800	14800	17279	12763	
Department of Tamil															
8	Dr.Mrs.N.Kavitha MA, M.Phil,Ph.D	Lecturer	14.06.2006	11			23000	2000	2000	25000	1200+ 3000	29200	31000	27400	Ph.D Completed -2014
9	Dr.Ms.V.Muthulakshmi, MA., M.Phil	Lecturer	02.6.2008	9			19000		2000	21000	1000+5000	27000	28800	25200	Ph.D.completed -2017
10	Mrs.S.Vinutha, M.A., M.Phil	Lecturer	1.6.2015	2			12800		2000	14800	800	15600	17400	13800	Ph.D reg on 23.10.2010
11	Mrs. M. Muthuselvi, M.A., M.Phil.	Lecturer	1.6.2016	1			12000		2000	14000	800	14800	17279	12763	
12	Mrs.P.Anathi, M.A., M.Phil	Lecturer	16.06.2016	1			12000		2000	14000	800	14800	17279	12765	
Dept. of Mathematics															
13	Mrs.S.Vetriseelvi, M.Sc., M.Phil	Lecturer	30.07.1997	20	1 yr	9 yrs stag	22200		2000	24200	0	24200	26000	22400	Ph.D Reg on
14	Ms.U.Muthumari, M.Sc., M.Phil	Lecturer	23.06.2014	3			13600		2000	15600	800	16400	18200	14600	Ph.D reg on 23.10.2010
15	Mrs. V. Rajasulochana, M.Sc., M.Phil	Lecturer	1.6.2016	1			12000		2000	14000	800	14800	17279	12765	
16	Mrs. P. Kaliswari, M.Sc., M.Phil	Lecturer	1.6.2016	1			12000		2000	14000	0	14000	16345	12075	Reappear
Department of Physics															
17	Ms. M. Nithya, M.Sc., M.Phil	Lecturer	1.6.2013	4			14400		2000	16400	800	17200	19000	15400	Ph.D Reg on 7.1.2017
18	Ms.A.Bisoni banu, M.Sc., M.Phil	Lecturer	23.6.2014	3			13600		2000	15600	800	16400	18979	14313	Ph.D Reg on 7.9.2015
19	Mrs. S. Selvalakshmi, M.Sc., M.Phil., B.Ed.	Lecturer	1.6.2016	1			12000		2000	14000	800	14800	17279	12763	
20	Ms.A.Anutha, M.Sc., M.Phil	Lecturer	1.7.2017				12000		2000	14000	0	14000	16345	12075	
Page Total							304200					369600	410864	331888	

S.No	NAME	DESIGN.	Date of Appoint.	Service yrs/mth	Pre. Exp	Stagnation	January 2017 Salary	Ph.D	spl pay Rs.2000	Last salary + spl pay	Increment	January 2018 Salary	Mgt.Co. 1.1.2018 with 1	Take home Salary	Remark
Previous Page Total							304200					369600	410864	331888	
Department of Chemistry															
21	Ms.J.Porkodi, M.Sc., M.Phil	Lecturer	1.6.2017				12000		2000	14000	0	14000	16345	12075	
Department of Botany															
22	Mrs.A.P. Gowsalya Devi, M.Sc.,M.Phil	Lecturer	1.6.2011	6		1 yr stag	15200		2000	17200	800	18000	19800	16200	Ph.D.Reg on2016
23	Ms. J. Vallimayil, M.Sc.,M.Phil.	Lecturer	1.6.2012	5			15200		2000	17200	800	18000	19800	16200	Ph.D.Reg on 28.2.2014
24	Ms.S.Muthulakshmi M.Sc., M.Phil	Lecturer	1.6.2014	3			13600		2000	15600	800	16400	18979	14313	Ph.D.Reg on 28.09.2016
25	Mrs.P.Sujatha, M.Sc., M.Phil	Lecturer	1.6.2016	1			12000		2000	14000	800	14800	17279	12765	
Department of History															
26	Dr.Ms. Neela Pushpam, M.A.,M.Phil,Ph.D	Lecturer	1.6.2009	8			20000	2000	2000	22000	1000 + 3000	26000	27800	24200	Ph.D.Completed
27	Mrs.R. Kalaivani, M.A.,M.Phil	Lecturer	1.6.2010	7			17000		2000	19000	0	19000	20800	17200	Ph.D.viva expected
Department of Commerce															
28	Ms M.Jepadeswari M.Com.,B.Ed,MBA,M.Phil, Ph.D	Lecturer	01.10.1993	24		1 yr stag	40800	2000	2000	42800	1400 + 3000	47200	49000	45400	Ph.D Completed
29	Dr.Mrs.N.Rajathilagam, M.Com., M.Phil., Ph.D	Lecturer	13.6.2003 Rejoint 1.4.2017	14	3		30400	2000	2000	32400	1400 +3000	36800	38600	35000	Ph.D.Completed
30	Dr.Mrs.K.J.Suamista, M.Com., M.Phil., Ph.D	Lecturer	9.6.2000 Rejointed 1.4.2017	17			30400	2000	2000	32400	1400+3000	36800	38600	35000	Ph.D.Completed
31	Dr.P.Sweetlyn Joy Christy M.Com. M.Phil,Ph.D.	Lecturer	18.06.2001	16			29000	2000	2000	31000	1400+3000	35400	37200	33600	Ph.D.completed.
32	Dr..S.Grahalakshmi M.Com, M.Phil.,Ph.D.	Lecturer	14.06.2004	13			25400	2000	2000	27400	1200 + 3000	31600	33400	29800	Ph.D.completed.
33	Ms.V.Meenakshi M.Com. M.Phil	Lecturer	15.06.2005	12		2 yr stag	22200		2000	24200	0	24200	26000	22400	Ph.D.Reg on 18.11.2010
34	Ms.V. Vishnu Priya, M.Com.,M.Phil.	Lecturer	17.7.2006	11			21000		2000	23000	1200 +5000	29200	31000	27400	Ph.D.completed 2017
35	Mrs.S.Thazhai Pushpam M.Com.,M.Phil	Lecturer	17.9.08/1.6.5	8		1 yr stag	18000		2000	20000	0	20000	21800	18200	Ph.D.Reg on 05.02.2010
36	Mrs.Soundara Priya M.Com M.Phil	Lecturer	0.11.09/1.6.	7			17000		2000	19000	1000+5000	25000	26800	23200	Ph.D.completed 2017
37	Ms. S. Gayathri, M.Com.,M.Phil	Lecturer	2.8.2010	6			16000		2000	18000	1000+5000	24000	25800	22200	Ph.D.completed 2017
38	Dr.A.Josephine Stella, M.Com., M.Phil., Ph.D	Lecturer	1.7.08/1.6.11	6			18000	2000	2000	20000	1000+3000	24000	25800	22200	Ph.D. Completed 2016
39	Dr.Mrs.R.Jeyalakshmi, M.Com.,M.Phil.,Ph.D	Lecturer	1.6.2012	5	2		19000	2000	2000	21000	1000 + 3000	25000	26800	23200	Ph.D completed
Page Total							696400					855000	932467	782441	

S.No	NAME	DESIGN.	Date of Appoint.	Servi ce yr/mnt h	Pre. Exp	Stagnatio n	January 2017 Salary	Ph.D	spl pay Rs.2000	Last salary + spl pay	increment	January 2018 Salary	Mgt.Co. 1.1.2018 with I	Take home Salary	Remark	
		Previous Page Total					692400						858600	936067	786041	
40	Dr.Mrs.J.Jeeva Priya, M.Com., M.Phil,Ph.D	Lecturer	01.06.2015	2	3		14800	2000	2000	16800	800 + 3000	23000	24800	21200	Ph.D. Completed 2016	
41	Mrs. R. Maheswari, M.Com., M.Phil.,	Lecturer	1.6.2012	5			15200		2000	17200	800	18000	19800	16200	Ph.D.Reg on 23.7.2015	
42	Mrs. S. Deepa, M.Com., M.Phil	Lecturer	1.6.2012	5			15200		2000	17200	800	18000	19800	16200	Ph.D.Reg on	
43	Ms. R. Suriyadevi, M.Com., M.Phil.	Lecturer	2.6.2014	3		1yr stag	13600		2000	15600	0	15600	17400	13800	No Ph.D reg	
44	Dr..S.Kartheeswari, M.Com., M.Phil., Ph.D	Lecturer	01.06.2015	2			14800	2000	2000	16800	800 +3000	20600	23379	18439	Ph.D. Completed	
45	Mrs.A.Vijayashree, M.Com., M.Phil	Lecturer	27.11.2015	2			12800		2000	14800	800	15600	17400	13800	Ph.D.Reg on 16.12.2015	
	Dept. of Business Administration															
46	Ms M.S. Yasmeen Beevi M.Com, M.Phil, MBA, Ph.D	Lecturer	1.9.1994	23		2yr stag	38000	2000	2000	40000	1400 +3000	44400	46200	42600	Ph.D. Completed	
47	Mrs.S.Grahalakshmi M.Com.B.Ed.M.Phil.,M.B.A.	Lecturer	23.06.1995	22		4yr stag	33200		2000	35200	0	35200	37000	33400	Ph.D. Reg on 18.11.2010	
48	Ms. A. Muthumari, MBA.,M.Phil	Lecturer	20.6.2013	4			16400		2000	18400	800	19200	21912	17064	Ph.D. Reg on 7.9.2015	
49	Ms. J. Pratheeba Devi, MBA	Lecturer	20.6.2013	4			15400		2000	17400	800	18200	20865	16081	Ph.D. Reg on 7.9.2015	
50	Ms. P. Karthika @ Nandhini, MHRM.	Lecturer	2.6.2014	3		1yr stag	13800		2000	15800	800	16600	19189	14509	No Ph.D Reg	
	Department of I.T															
51	Mrs.C.Prescilla MCA, M.Phil	Lecturer	14.06.2004	13		8 yr stag	17200		2000	19200	0	19200	21912	17064	No Ph.D Reg	
52	Mrs. D. Suthamaheswari, MCA	Lecturer	1.06.2016	1			13000		2000	15000	800	15800	18351	13723		
53	Mrs.G.Krishnaveni, MCA., M.Phil	Lecturer	1.6.2017				14000		2000	16000	0	16000	17800	14200		
	Department of Microbiology															
54	Ms. Subha Ranjani, M.Sc.,M.Phil	Lecturer	11.6.2012	5	5		21000		2000	23000	0	23000	24800	21200	Ph.D.Reg on 2011	
55	Ms. M. Manonmani, M.Sc.,DBT	Lecturer	1.6.2013	4			14400		2000	16400	0	16400	18979	14313		
56	Ms. M. Kaleswari, M.Sc.,M.Phil	Lecturer	1.6.2013	4			15400		2000	17400	0	17400	20027	15295	No Ph.D Reg	
57	Ms. G. Sona, M.Tech	Lecturer	1.6.2013	4			14400		2000	16400	0	16400	18200	14600		
58	Dr. S. Radha, M.Sc., M.Phil., Ph.D.	Lecturer	2.6.2014	3	5		21000	2000	2000	23000	1000 + 3000	27000	28800	25200		
59	Ms.K.Jeyadevi, M.Sc., M.Phil	Lecturer	1.6.2017				13000		2000	15000	0	15000	17513	12937		
	Department of Nutrition & Dietetics															
60	Ms.M.Kavitha M.Sc	Lecturer	2.12.2013	4		2 yr stag	13400		2000	15400	0	15400	17200	13600	No M.phil	
61	Ms.K.Jancy Rani M.Sc	Lecturer	1.6.2015	2			11800		2000	13800	800	14600	17046	12592	Ph.D.Reg on 2016	
62	Ms.M.Gnanasurronmani, M.Sc, M.Phil	Lecturer	15.09.2015	2			12800		2000	14800	800	15600	17400	13800		
	Page Total						1077000						1314800	1441840	1197858	

S.No	NAME	DESIGN.	Date of Appoint.	Service yr/mth	Pre. Exp	Stagnation	January 2017 Salary	Ph.D	spl pay Rs.2009	Last salary + spl pay	increment	January 2018 Salary	Mgt.Cu. 1.1.2018 with 1	Take home Salary	Remark
		Previous Page Total					1077000					1314800	1441840	1197858	
63	Ms.J.Merlin Rani,M.Sc	Lecturer	1.6.2017				11000		2000	13000	0	13000	15178	11212	
	Dept. of Fashion Technology														
64	Ms.M.Mohamed Rihana Nasrin, M.Sc	Lecturer	15.7.2013	4		2 yr stag	13400		2000	15400	0	15400	17200	13600	No Ph.D reg
65	Ms.Agasthiya Ambika, M.Sc	Lecturer	1.12.2014	3		1 yr stag	12600		2000	14600	0	14600	17046	12592	No Ph.D reg
66	Mrs.A.Maria Pradeepa, M.Sc	Lecturer	1.6.2017				11000		2000	13000	0	13000	15178	11212	
67	Mrs.R.Narmatha, M.Sc., M.Phil	Lecturer	27.11.2017		1		12800		2000	14800	0	14800	17279	12765	
68	Ms. R. Maheswari, DCDF, B.Sc, MBA	Lecturer	2013/ 1.1.2018				13000		2000	15000	0	15000	17513	12937	Asst.prof from 1.1.2018
	Dept. of Computer Application														
69	Mrs.A.Bamini, MCA,M.Phil	Lecturer	19.06.2001	16		3 yr stag	26600		2000	28600	0	28600	30400	26800	Ph.D. Reg on
70	Mrs.S.Darlingseelvi,M.Sc,M.Phil,B.Ed/PGDCA	Lecturer	30.7.1997	20			21000		2000	23000	0	23000	24800	21200	No Ph.D Reg
71	Mrs.M.Sudhakani MCA,M.Phil	Lecturer	19.6.2001	16			19000		2000	21000	0	21000	22800	19200	No Ph.D.Reg
72	Mrs.R.Vasanthi, MCA,M.Phil	Lecturer	1.6.2001	16	3yr BA	5yrs stag	21000		2000	23000	0	23000	24800	21200	Ph.D.Reg on
73	Mrs.V.Saradha, MCA., M.Phil	Lecturer	14.6.2004	13	3yr BA	4yr stag	19000		2000	21000	0	21000	22800	19200	Ph.D.Reg on
74	Ms. D. Gangadevi, MCA.,M.Phil	Lecturer	13.7.2009	8			18000		2000	20000	0	20000	21800	18200	No Ph.D Reg.
75	Ms. P. Muthulakshmi, MCA	Lecturer	1.6.2010	7		3 yr stag	16200		2000	18200	0	18200	20865	16081	No Ph.D Reg.
76	Mrs. T. Govindammal, MCA	Lecturer	1.6.2012	5		1yr stag	16200		2000	18200	0	18200	20865	16081	No Ph.D Reg.
77	Ms. V. Vanthana, MCA	Lecturer	1.6.2012	5		1yr stag	16200		2000	18200	0	18200	20865	16081	No Ph.D Reg.
	Physical Education														
78	Ms.V.Sasi Priya,M.P.Ed, M.Phil	Lecturer	20.06.2016	1			12000		2000	14000	800	14800	17279	12765	
	COP & Instructors														
79	Ms.A. Sathya, M.Com.,M.Phil	Lecturer	20.11.2009	7			14000		2000	16000	1000	17000	18800	15200	Ph.D reg on
80	Ms.M. Sasikala, B.Sc	COP Instr. Part Time	1.6.2010	7			11800		1000	12800	800	13600	15878	11730	
81	Mrs.R.Goga Priya - Lawyer	Lect.		20			9000		2000	11000	0	11000	12843	9487	
82	Ms.R.Valliyammal, B.Sc	Instructor	3.7.2013	4			9800		1000	10800	600	11400	13310	9832	
83	Ms.S.Nimala, B.Sc	Instructor	10.7.2013	4			9800		1000	10800	600	11400	13310	9832	
	Page Total						1390400					1671000	1842649	1515065	

S.No	NAME	DESIGN.	Date of Appoint.	Service yr/mth	Pre. Exp	Stagnation	January 2017 Salary	Ph.D	sp1 pay Rs.2000	Last salary + sp1 pay	increment	January 2018 Salary	Mgt.Co. L1.2018 with 1	Take home Salary	Remark
Previous Page Total							1390400					1671000	1842649	1515065	
84	Ms.D.Mahalakshmi., M.Com.,M.Phil	Instructor	2.6.2014	3		1yr stag	10600		2000	12600	0	12600	14711	10867	No Ph.D reg
85	Ms.Gokila Devi, MCA	Instructor	2.1.2016	2			9800		2000	11800	800	12600	14711	10867	
86	Mrs.A.Saiyed Ali Fatima, B.Com	Instructor	1.6.2016				8000		1000	9000	600	9600	11208	8280	
Grand Total							1418800					1705800	1883279	1545079	

SR *A. A...*
SECRETARY
The Standard Fireworks
Rajaratnam College
for Women,
SIVAKASI,

2016 - 2017

Ph.D. Allowance

Name of the Teacher receiving allowance	Total Amount received during 2016-2017 (In Lakhs)
Dr.N.Kavitha	0.24
Dr.J.Buvaneswari	0.1
Dr.T.Selvalakshmi	0.22
Dr.K.Geetha	0.24
Dr.K.Neela Pushpam	0.24
Dr.J.Mekala Devi	0.12
Dr.M.Jegadeeswari	0.24
Dr.F.Sweetlyn Joy Christy	0.24
Dr.S.Grahalakshmi	0.24
Dr.A.Josephine stella	0.14
Dr.R.Jeyalakshmi	0.24
Dr.S.Kartheeswari	0.24
Dr.J.Jeeva Priya	0.1
Dr.M.S.Yasmeen Beevi	0.24
Dr.M.Sharmila Banu	0.8
Dr.S.Radha	0.24



THE STANDARD FIREWORKS RAJARATNAM COLLEGE FOR WOMEN (AUTONOMOUS), SIVAKASI – 626 123.
 (Affiliated to Madurai Kamaraj University, Re-accredited with A Grade by NAAC, College with Potential for Excellence by UGC and Mentor Institution under UGC PARAMARSH)

THE STANDARD FIREWORKS RAJARATNAM COLLEGE FOR WOMEN, SIVAKASI
MANAGEMENT STAFF (SELF-FINANCED) - INCREMENT FOR THE YEAR OF 2017 WITH EFFECT FROM 01.01.2017

S.No	NAME	DESIGN.	Date of Appoint.	Service ymth	Pro. Exp	Ph.D	January 2016 Salary	Mgt.Cost 01.01.2014 with 1	Take Home Salary Excls. Emp.Centri I.L.16	January 2017 Salary	Mgt.Cost 01.01.2017 with 1	Take Home Salary Excls. Emp.Centri I.L.17	Remark
Department of English													
1	Ms. K. Rama Jeyalakshmi, M.A., M.Phil.	Lecturer	11.06.2007	9			19000	20800	17200	20000	21800	18200	Ph.D. Reg.
2	Ms.N.Banumathi, M.A.M.Phil	Lecturer	2.6.2008	8			18000	19800	16200	19000	20800	17200	Ph.D. Reg.
3	Ms.A.Umadevi, M.A., M.Phil.,	Lecturer	1.6.2010	6			16000	17800	14200	17000	18800	15200	Ph.D. Reg.
4	Ms. J.Nandhini, M.A., M.Phil	Lecturer	1.6.2010	6			15200	17000	13400	16000	17800	14200	Ph.D. Reg.
5	Ms. V. Kaniselvi, M.A., M.Phil	Lecturer	1.6.2010	6			15200	17000	13400	16000	17800	14200	Ph.D. Reg.
6	Ms. D. Ponezhai, M.A., M.Phil	Lecturer	3.6.2014	2			12800	14944	11040	13600	15878	11730	
7	Ms. S. Selvaraja, M.A., M.Phil	Lecturer	2.6.2014	2			12800	14944	11040	13600	15878	11730	
8	Ms. Vandhana, M.A., M.Phil	Lecturer	1.6.2016				11200			12000	14010	10350	
9	Ms. R. Anjana, M.A., M.Phil	Lecturer	1.6.2016				11200			12000	14010	10350	
Department of Tamil													
10	Dr.Mrs.N.Kavitha MA, M.Phil,Ph.D	Lecturer	14.06.2006	10		2000	22000	23800	20200	23000	24800	21200	Ph.D.Completed -2014
11	Ms.V.Muthulakshmi, MA., M.Phil	Lecturer	02.6.2008	8			18000	19800	16200	19000	20800	17200	Ph.D. Reg.
12	Ms. J. Buvanawari, M.A., M.Phil., B.Ed, Ph.D	Lecturer	2.6.2014	2	3	2000	15200	17000	13400	18000	19800	16200	Ph.D completed 2016
13	Mrs. S. Vinotha, M.A., M.Phil	Lecturer	1.6.2015	1			12000	14010	10350	12800	14944	11040	
14	Mrs. M. Mathuselvi, M.A., M.Phil.	Lecturer	1.6.2016				11200			12000	14010	10350	
15	Mrs.P.Anathi, M.A., M.Phil	Lecturer	16.06.2016				11200			12000	14010	10350	
Dept. of Mathematics													
16	Ms.U.Mathumari, M.Sc., M.Phil	Lecturer	23.06.2014	2			12800	14944	11040	13600	15878	11730	
17	Mrs. V. Rajasulochana, M.Sc., M.Phil	Lecturer	1.6.2016				11200			12000	14010	10350	
18	Ms. N. Manjuladevi, M.Sc., M.Phil	Lecturer	1.6.2016				11200			11200	13076	9660	Reappear
19	Mrs. P. Kaliswari, M.Sc., M.Phil	Lecturer	1.6.2016				11200			12000	14010	10350	
Department of Physics													
20	Ms. M. Nithya, M.Sc., M.Phil	Lecturer	1.6.2013	3			13600	15878	11730	14400	16812	12420	
21	Ms.A.Bismi Banu, M.Sc., M.Phil	Lecturer	23.6.2014	2			12800	14944	11040	13600	15878	11730	
Page Total							293800	242664	190440	312800	354804	275740	

S.No	NAME	DESIGN.	Date of Appoint.	Service y/m/th	Pre. Exp	Ph.D	January 2016 Salary	Mgt.Count 01.01.2016 with 1	Take Home Salary Exclu. Emp.Contri 1.1.16	January 2017 Salary	Mgt.Count 01.01.2017 with 1	Take Home Salary Exclu. Emp.Contri 1.1.17	Remark
Previous Page Total							293800	242664	190440	312800	354804	275740	
22	Mrs. S. Selvalakshmi, M.Sc., M.Phil., B.Ed.	Lecturer	1.6.2016				11200			12000	14010	10350	
23	Ms. R. Hemalatha, M.Sc., M.Phil., B.Ed	Lecturer	1.6.2016				11200			12000	14010	10350	
24	Ms. R. Kanagapriya, M.Sc	Lecturer	1.6.2016				10200			10200	11789	8917	Left
25	Ms. T. Selvalakshmi, M.Sc, Ph.D	Lecturer	1.6.2016			2000	12200			13000	15178	11212	
Department of Chemistry													
26	Mrs.D.Rajamani M.Sc., M.Phil	Lecturer	1.6.2004	12	2 Yrs		24600	26400	22800	25800	27600	24000	
Department of Botany													
27	Mrs.A.P. Gowsalya Devi, M.Sc., M.Phil	Lecturer	1.6.2011	5			14400	16812	12420	15200	16844	13556	1 yr stag & Ph.D.Reg on 2016
28	Ms. J. Vallimayil, M.Sc., M.Phil.	Lecturer	1.6.2012	4			14400	16812	12420	15200	17000	13400	Ph.D.Reg
29	Dr.K. Geetha, M.Sc., M.Phil., B.Ed., Ph.D	Lecturer	1.6.2012	4		2000	16400	18200	14600	17200	19000	15400	Ph.D completed
30	Ms.S.Muthulakshmi M.Sc., M.Phil	Lecturer	1.6.2014	2			12800	14944	11040	13600	15878	11730	
31	Mrs.P.Sujatha, M.Sc., M.Phil	Lecturer	1.6.2016				11200			12000	14010	10350	
Department of History													
32	Dr.Ms. Neela Pushpam, M.A., M.Phil, Ph.D	Lecturer	1.6.2009	7		2000	19000	20800	17200	20000	21800	18200	
33	Mrs.R. Kalavani, M.A., M.Phil	Lecturer	1.6.2010	6			16000	17800	14200	17000	18800	15200	Ph.D.Reg
34	Ms.K.Manimala @ Sathya M.A., M.Phil	Lecturer	13.7.2016				11200			12000	14010	10350	
35	Mrs.Mekala Devi M.A., M.A., M.Phil, Ph.D	Lecturer	1.12.2016			2000				14000	16345	12075	
Department of Commerce													
36	Ms.M.Jegadeeswari M.Com,B.Ed,MBA,M.Phil, Ph.D	Lecturer	01.10.1993	23		2000	39400	41200	37600	40800	42600	39000	Ph.D.Comp& stag 1 yrs
37	Dr.P.Sweetlyn Joy Christy M.Com, M.Phil, Ph.D.	Lecturer	18.06.2001	15		2000	27800	29600	26000	29000	30800	27200	Ph.D.completed.
38	Dr.S.Grahalakshmi M.Com, M.Phil, Ph.D.	Lecturer	14.06.2004	12		2000	24200	26000	22400	25400	27200	23600	Ph.D.completed.
39	Ms.V.Meenakshi M.Com. M.Phil	Lecturer	15.06.2005	11			21000	22800	19200	22200	24000	20400	Ph.D. Reg.
40	Ms.V.Vishnu Priya, M.Com., M.Phil.	Lecturer	17.7.2006	10			20000	21800	18200	21000	22800	19200	Ph.D. Reg.
41	Mrs.S.Thazhai Pushpam M.Com., M.Phil	Lecturer	7.9.08/1.6.	7			17000	18800	15200	18000	19800	16200	Ph.D. Reg.
42	Mrs.Soundara Priya M.Com M.Phil	Lecturer	11.09/1.6.	6			16000	17800	14200	17000	18800	15200	Ph.D. Reg.
Page Total							644000	552432	447920	695400	777078	621630	

S.No	NAME	DESIGN.	Date of Appoint.	Service y/m	Pre. Exp	Ph.D	January 2016 Salary	Mgt.Comt 01.01.2016 with 1	Take Home Salary Exclu. Emp.Contri 1.1.16	January 2017 Salary	Mgt.Comt 01.01.2017 with 1	Take Home Salary Exclu. Emp.Contri 1.1.17	Remark
Previous Page Total							644000	552432	447920	695400	777078	621630	
43	Ms. S. Gayathri, M.Com.,M.Phil	Lecturer	2.8.2010	5			15200	17000	13400	16000	17800	14200	Ph.D. Reg.
44	Dr.Ms.A.Josephine Stella, M.Com.,M.Phil.,Ph.D	Lecturer	7.08/1.6.1	5		2000	15200	17000	13400	18000	19800	16200	Ph.D. Completed 2016
45	Dr.Mrs.R.Jeyalakshmi, M.Com.,M.Phil.,Ph.D	Lecturer	1.6.2012	4	2	2000	18000	19800	16200	19000	20800	17200	Ph.D. completed
46	Mrs. R. Maheswari, M.Com., M.Phil.,	Lecturer	1.6.2012	4			14400	16812	12420	15200	17000	13400	Ph.D. Reg.
47	Mrs. S. Deepa, M.Com., M.Phil	Lecturer	1.6.2012	4			14400	16812	12420	15200	17000	13400	Ph.D. Reg.
48	Ms. R. Suriyadevi, M.Com., M.Phil.	Lecturer	2.6.2014	2			12800	14944	11040	13600	15878	11730	
49	Dr.Mrs.S.Kartheeswari, M.Com., M.Phil., Ph.D	Lecturer	01.06.2015	1		2000	14000	16435	12075	14800	17279	12765	
50	Dr.Mrs.J.Jeeva Priya, M.Com., M.Phil,Ph.D	Lecturer	01.06.2015	1		2000	10000	14010	10350	14800	17279	12765	Ph.D. Completed 2016
51	Mrs.A.Vijayashree, M.Com., M.Phil	Lecturer	27.11.2015	1			12000	14010	10350	12800	14944	11040	
Dept. of Business Administration													
52	Ms M.S. Yasmeen Beevi M.Com, M.Phil, MBA, Ph.D	Lecturer	1.9.1994	22		2000	36600	38400	34800	38000	39800	36200	Ph.D. Com.Stag 2 yrs
53	Mrs.S.Grahalakshmi M.Com,B.Ed,M.Phil,M.B.A.	Lecturer	23.06.1995	21			33200	35000	31400	33200	35000	31400	Ph.D. Reg.Stag 3 yrs-LLP 6 months
54	Ms. A. Muthumari, MBA, M.Phil	Lecturer	20.6.2013	3			15600	17400	13800	16400	18200	14600	Ph.D. Reg.
55	Ms. J. Pratheeba Devi, MBA	Lecturer	20.6.2013	3			14600	17046	12592	15400	17200	13600	Ph.D. Reg.
56	Ms. P. Karthika @ Nandhini, MHRM.	Lecturer	2.6.2014	2			13800	16112	11902	13800	16112	11902	LLP- 4 months 1yr stag
57	Ms.K.Sindhuja,MBA., M.Phil	Lecturer	5.6.2014	2			14800	17279	12765	14800	17279	12765	Ph.D. Reg- LLP- 1 sem- 1 yr stag
Department of I.T													
58	Mrs.S.Vetriselvi, M.Sc, M.Phil	Lecturer	30.07.1997	19	1 yr		22200	24000	20400	22200	24000	20400	No Ph.D Reg.Stag 8 yrs
59	Mrs.C.Prescilla MCA, M.Phil	Lecturer	14.06.2004	12			17200	19000	15400	17200	19000	15400	No Ph.D Reg.Stag 7 yrs
60	Ms. M. Sharmila Banu, M.Sc.,M.Phil	Lecturer	1.6.2013	3		2000	14600	17046	12592	17400	19200	15600	Ph.D. Completed 2016
61	Mrs. D. Suthamaheswari, MCA	Lecturer	1.06.2016				12200			13000	15178	11212	
Department of Microbiology													
62	Ms. Subha Ranjani, M.Sc.,M.Phil	Lecturer	11.6.2012	4	5		20000	21800	18200	21000	22800	19200	Ph.D.Reg
63	Ms. M. Manonmani, M.Sc.,DBT	Lecturer	1.6.2013	3			13600	15878	11730	14400	16812	12420	
64	Ms. P. Rajeswari, M.Sc.	Lecturer	1.6.2013	3			13600	15878	11730	13600	15878	11730	Relieved
Page Total							1014000	954094	766886	1085200	1211317	970759	

S.No	NAME	DESIGN.	Date of Appoint.	Service y/m/th	Pre. Exp	Ph.D	January 2016 Salary	Mgt.Comt 01.01.2016 with 1	Take Home Salary Exclu. Emp.Contri 1.1.16	January 2017 Salary	Mgt.Comt 01.01.2017 with 1	Take Home Salary Exclu. Emp.Contri 1.1.17	Remark
Previous Page Total							1014000	954094	766886	1085200	1211317	970759	
65	Ms. M. Kaleeswari, M.Sc., M.Phil	Lecturer	1.6.2013	3			14600	17046	12592	15400	17200	13600	
66	Ms. G. Sona, M.Tech	Lecturer	1.6.2013	3			13600	15878	11730	14400	16812	12420	
67	Dr. S. Radha, M.Sc., M.Phil., Ph.D.	Lecturer	2.6.2014	2	5	2000	20000	21800	18200	21000	22800	19200	
Department of Nutrition & Dietetics													
68	Ms.M.Kaviitha M.Sc	Lecturer	2.12.2013	3			12600	14711	10867	13400	15645	11557	1 yr stag-No M.phil
69	Ms.K.Janey Rani M.Sc	Lecturer	1.6.2015	1			11000	12843	9487	11800	13777	10177	
70	Ms.M.Muthamil Selvi, M.Sc	Lecturer	1.6.2015	1			11000	12843	9487	11000	12843	9487	Relieved on 28.2.2017
71	Ms.M.Gnanasuronmani, M.Sc, M.Phil	Lecturer	15.09.2015	1			12000	14010	10350	12800	14944	11040	M.Phil completed
Dept. of Fashion Technology													
72	Ms.M.Mohamed Ribana Nasrin, M.Sc	Lecturer	15.7.2013	3			12600	14711	10867	13400	15645	11557	1 yr stag-No M.phil
73	Ms.Agasthiya Ambika, M.Sc	Lecturer	1.12.2014	2			11800	13777	10177	12600	14711	10867	
74	Ms.S.Sithammal, M.Sc, M.Phil	Lecturer	1.6.2015	1			12000	14010	10350	12800	14944	11040	
75	Ms.R.Narmatha, M.Sc, M.Phil	Lecturer	13.7.2015	1			12000	14010	10350	12800	14944	11040	
Dept. of Computer Application													
76	Mrs.A.Bamini, MCA,M.Phil	Lecturer	19.06.2001	15			25400	27200	23600	25400	27200	23600	Ph.D. Reg. Stag 3 yrs LLP-2 months
77	Mrs.S.Darlingselvi,M.Sc,M.Phil,B.Ed,PGDCA	Lecturer	30.7.1997	19			21000	22800	19200	21000	22800	19200	No Ph.D Reg.Stag 8yrs
78	Mrs.M.Sudhacani MCA,M.Phil	Lecturer	19.6.2001	15			19000	20800	17200	19000	20800	17200	No Ph.D Reg Stag 8yrs
79	Mrs.R.Vasanthi, MCA,M.Phil	Lecturer	1.6.2001	15	3yr Bl		20000	21800	18200	21000	22800	19200	Rejoined,Stag 4 yrs Ph.D.Reg
80	Mrs.V.Saradha, MCA., M.Phil	Lecturer	14.6.2004	12	3yr Bl		18000	19800	16200	19000	20800	17200	Rejoined,Stag 3 yrs Ph.D.Reg
81	Ms. D. Gangadevi, MCA.,M.Phil	Lecturer	13.7.2009	7			18000	19800	16200	18000	19800	16200	No Ph.D Reg.
82	Ms. A. Mahalakshmi, MCA	Lecturer	1.6.2010	6			16200	18000	14400	16200	18000	14400	Relieved
83	Ms. P. Muthalakshmi, MCA	Lecturer	1.6.2010	6			16200	18000	14400	16200	18000	14400	No Ph.D Reg.
84	Mrs. T. Govindammal, MCA	Lecturer	1.6.2012	4			15400	17200	13600	16200	18000	14400	1 yr stag-No M.phil
85	Ms. V. Vanthana, MCA	Lecturer	1.6.2012	4			15400	17200	13600	16200	18000	14400	1 yr stag-No M.phil
Page Total							1366000	1337511	1069155	1450800	1622137	1295369	

S.No	NAME	DESIGN.	Date of Appoint.	Service yr/mth	Pre. Exp	Ph.D	January 2016 Salary	Mgt.Const 01.01.2016 with 1	Take Home Salary Exclu. Emp.Contri L.I.16	January 2017 Salary	Mgt.Const 01.01.2017 with 1	Take Home Salary Exclu. Emp.Contri L.I.17	Remark
Previous Page Total							1366000	1337511	1069155	1450800	1622137	1295369	
Physical Education													
86	Ms.V.Sasi Priya,M.P.Ed, M.Phil	Lecturer	20.06.2016				11200			12000	14010	10350	
COP & Instructors													
87	Ms.A. Sathya, M.Com.,M.Phil	Lecturer	20.11.2009	6			13000	15178	11212	14000	16345	12075	
88	Ms.M. Sasikala, B.Sc	COP Instr. PART TIME	1.6.2010	6			11000	12843	9487	11800	13777	10177	
89	Mrs.R.Goga Priya - Lawyer	Lect.		20			9000		9000	9000		9000	
90	Ms. R. Maheswari, DCDF,B.Sc	Instructor	1.6.2013	3			9200	10741	7935	9800	11442	8452	
91	Ms.R.Valliyammal, B.Sc	Instructor	3.7.2013	3			9200	10741	7935	9800	11442	8452	
92	Ms.S.Nimala, B.Sc	Instructor	10.7.2013	3			9200	10741	7935	9800	11442	8452	
93	Ms.D.Mahalakshmi., M.Com.,M.Phil	Instructor	2.6.2014	2			9800	11442	8452	10600	12375	9142	
94	Ms.Gokila Devi, MCA	Instructor	2.1.2016	1			9000	10508	7762	9800	11442	8452	
95	Mrs.A.Saiyed Ali Fatima, B.Com	Instructor	1.6.2016				7400			8000	9340	6900	
Grand Total							1439800	1404527	1127661	1529400	1703397	1364396	

D.Sasikha
 PRINCIPAL
 The Standard Fire Works
 Rajaratnam College for Women,
 SIVAKASI.

A-Aano
 SECRETARY
 The Standard Fireworks
 Rajaratnam College
 for Women,
 SIVAKASI.

2015 - 2016

Ph.D. Allowance

Name of the Teacher receiving allowance	Total Amount received during 2015-2016 (In Lakhs)
Dr.P.Kanaga	0.14
Dr.N.Kavitha	0.24
Dr.K.Parani	0.24
Dr.K.Geetha	0.24
Dr.K.NeelaPushpam	0.24
Dr.B.Bala Parameswari	0.24
Dr.M.Jegadeeswari	0.1
Dr.F.Sweetlyn Joy Christy	0.24
Dr.S.Grahalakshmi	0.24
Dr.R.Jeyalakshmi	0.24
Dr.S.Kartheeswari	0.1
Dr.M.S.Yasmeen Beevi	0.24
Dr.S.Radha	0.24



THE STANDARD FIREWORKS RAJARATNAM COLLEGE FOR WOMEN (AUTONOMOUS), SIVAKASI – 626 123.
 (Affiliated to Madurai Kamaraj University, Re-accredited with A Grade by NAAC, College with Potential for Excellence by UGC and Mentor Institution under UGC PARAMARSH)

**THE STANDARD FIREWORKS RAJARATNAM COLLEGE FOR WOMEN, SIVAKASI
 MANAGEMENT STAFF (SELF-FINANCED) - INCREMENT FOR THE YEAR OF 2016 WITH EFFECT FROM 01.01.2016**

S.No	NAME	DESIGN.	Date of Appoint.	Service y/m/th	Prs. Exp	Ph.D	January 2015 Salary	Mgt.Consmt 01.01.2015 with 1	Take Home Salary Excls. Exp. Contri L.L.15	January 2016 Salary	Mgt.Consmt 01.01.2016 with 1	Take Home Salary Excls. Exp. Contri L.L.16	Remark
Department of English													
1	Mrs. Millee Sensarna, M.A., M.Phil.	Lecturer	12.6.2008	7	10		28400	30200	26600	29800	31600	28900	
2	Ms. K. Rama Jeyalakshmi, M.A., M.Phil.	Lecturer	11.06.2007	8			18000	19800	16200	19000	20800	17200	Ph.D. Reg.
3	Ms. N. Banumathi, M.A., M.Phil.	Lecturer	2.6.2008	7			17000	18800	15200	18000	19800	16200	Ph.D. Reg.
4	Ms. A. Uma Devi, M.A., M.Phil.	Lecturer	1.6.2010	5			15200	16844	13556	16000	17800	14200	Ph.D. Reg.
5	Ms. J. Nandhini, M.A., M.Phil.	Lecturer	1.6.2010	5			15200	16844	13556	15200	17000	13400	No Ph.D. Reg.
6	Ms. V. Kaniselvi, M.A., M.Phil.	Lecturer	1.6.2010	5			15200	16844	13556	15200	17000	13400	No Ph.D. Reg.
7	Ms. D. Ponezhil, M.A., M.Phil.	Lecturer	3.6.2014	1			12000	13866	10494	12800	14944	11040	
8	Ms. S. Selvaraja, M.A., M.Phil.	Lecturer	2.6.2014	1			12000	13866	10494	12800	14944	11040	
9	Mrs. P. Krishna Priya, M.A., M.Phil.	Lecturer	1.6.2015				11200	12944	9792	12000	14010	10350	
Department of Tamil													
10	Dr. (Mrs.) P. Kanaga	Lecturer	15.6.2011	4	14	2000	31800	33600	30000	33200	35000	31400	
11	Dr. Mrs. N. Kavitha MA, M.Phil., Ph.D	Lecturer	14.06.2006	9		2000	21000	22800	19200	22000	23800	20200	Ph.D Completed
12	Ms. V. Mathulakshmi, MA., M.Phil.	Lecturer	02.6.2008	7			17000	18800	15200	18000	19800	16200	Ph.D. Reg.
13	Ms. A. Angel rani, MA M.Phil.	Lecturer	2.6.2008	7			17000	18800	15200	18000	19800	16200	Ph.D. Reg.
14	Ms. J. Buvaneshwari, M.A., M.Phil., B.Ed., Ph.D	Lecturer	2.6.2014	1	3		14400	16644	12588	15200	17000	13400	
15	Mrs. S. Vinotha, M.A., M.Phil.	Lecturer	1.6.2015				11200	12944	9792	12000	14010	10350	
Dept. of Maths													
16	Ms. U. Muthumari, M.Sc., M.Phil.	Lecturer	23.06.2014	1			12000	13866	10494	12800	14944	11040	
Department of Physics													
17	Mrs. R. Selvapriya M.Sc., M.Phil., PGDCA	Lecturer	15.06.2005	10			18000	19800	16200	18000	19800	16200	Ph.D Reg on 2014 only, Stag 2 yrs
18	Ms. M. Nirbha, M.Sc., M.Phil.	Lecturer	1.6.2013	2			12800	14794	11190	13600	15878	11730	
19	Ms. J. Anandhi, M.Sc., M.Phil.	Lecturer	1.6.2013	2			12800	14794	11190	13600	15878	11730	
20	Ms. P. Premiya, M.Sc., M.Phil.	Lecturer	2.6.2014	1			11000	12711	9619	12800	14944	11040	
21	Ms. A. Biami Bani., M.Sc., M.Phil.	Lecturer	23.6.2014	1			12000	13866	10494	12800	14944	11040	
Page Total							335200	373427	300615	352800	393696	315360	

S.No	NAME	DESIGN.	Date of Appoint.	Service y/m/th	Pro. Exp	Ph.D	January 2015 Salary	Mgt.Cont 01.01.2015 with 1	Take Home Salary Exclu. Emp.Contri L.I.15	January 2016 Salary	Mgt.Cont 01.01.2016 with 1	Take Home Salary Exclu. Emp.Contri L.I.16	Remark
Previous Page Total							335200	373427	300615	352800	393696	315360	
Department of Chemistry													
22	Mrs.D.Rajamani M.Sc.,M.Phil	Lecturer	1.6.2004	11	2 Yrs		23400	25200	21600	24600	26400	22800	
Department of Botany													
23	Dr.K. Parani, M.Sc.,M.Phil,Ph.D	Lecturer	1.6.2011	4	4	2000	20000	21800	18200	21000	22800	19200	
24	Mrs.A.P. Gowsalya Devi, M.Sc.,M.Phil	Lecturer	1.6.2011	4			14400	16644	12588	14400	16812	12420	No Ph.D.Reg
25	Ms. J. Vallimayil, M.Sc.,M.Phil.	Lecturer	1.6.2012	3			13600	15716	11892	14400	16812	12420	Ph.D.Reg
26	Dr.K. Geetha, M.Sc.,M.Phil.,B.Ed.,Ph.D	Lecturer	1.6.2012	3		2000	15600	17286	13914	16400	18200	14600	Ph.D completed
27	Ms.S.Muthalakshmi M.Sc., M.Phil	Lecturer	1.6.2014	1			12000	13866	10494	12800	14944	11040	
Department of History													
28	Dr.Ms. Neela Pushpam, M.A.,M.Phil,Ph.D	Lecturer	1.6.2009	6		2000	16000	17728	14272	19000	20800	17200	
29	Dr.B. Bala Parameswari, M.A.,M.Phil.,Ph.D	Lecturer	1.6.2010	5		2000	17200	19000	15400	18000	19800	16200	
Dept. of Human Rights													
30	Ms.R. Kalavani, M.A.,M.Phil	Lecturer	1.6.2010	5			15200	16844	13556	16000	17800	14200	Ph.D.Reg
Department of Commerce													
31	Ms M.Jegadeeswari M.Com.,B.Ed.,MBA,M.Phil, Ph.D	Lecturer	01.10.1993	22		2000	36000	37800	34200	39400	41200	37600	Ph.D Comp& stag 1 yrs
32	Dr.P.Sweetlyn Joy Christy M.Com.,M.Phil.,Ph.D.	Lecturer	18.06.2001	14		2000	26600	28400	24800	27800	29600	26000	Ph.D.completed.
33	Dr.,S.Grahalakshmi M.Com., M.Phil.,Ph.D.	Lecturer	14.06.2004	11		2000	23000	24800	21200	24200	26000	22400	Ph.D.completed.
34	Ms.V.Meenakshi M.Com., M.Phil	Lecturer	15.06.2005	10			20000	21800	18200	21000	22800	19200	Ph.D. Reg.
35	Ms.V.Vishnu Priya, M.Com.,M.Phil.,PGDCA	Lecturer	17.7.2006	9			19000	20800	17200	20000	21800	18200	Ph.D. Reg.
36	Mrs.S.Thazhai Pushpam M.Com.,M.Phil	Lecturer	7.9.08/1.6.	6			16000	17728	14272	17000	18800	15200	Ph.D. Reg.
37	Mrs.Soundara Priya M.Com M.Phil	Lecturer	1.11.09/1.6.	5			15200	16844	13556	16000	17800	14200	Ph.D. Reg.
38	Ms. S. Gayathri, M.Com.,M.Phil	Lecturer	2.8.2010	4			14400	16644	12588	15200	17000	13400	Ph.D. Reg.
39	Ms.A.Josephine Stella, M.Com.,M.Phil.,PGDCA	Lecturer	7.08/1.6.1	4			14400	16644	12588	15200	17000	13400	Ph.D. Reg.
40	Dr.Mrs.R.Jeyalakshmi, M.Com.,M.Phil.,Ph.D	Lecturer	1.6.2012	3	2	2000	17200	19000	15400	18000	19800	16200	Ph.D completed
41	Mrs. S. Deepa, M.Com., M.Phil	Lecturer	1.6.2012	3			13600	15716	11892	14400	16812	12420	Ph.D. Reg.
42	Ms. R. Suriyadevi, M.Com., M.Phil	Lecturer	2.6.2014	1			12000	13866	10494	12800	14944	11040	
Page Total							710000	787553	638921	750400	831620	674700	

S.No	NAME	DESIGN.	Date of Appoint.	Service yr/mth	Prs. Exp	Ph.D	January 2015 Salary	Mgt.Costr 01.01.2015 with 1	Take Home Salary Exclu. Emp.Costr I.L.15	January 2016 Salary	Mgt.Costr 01.01.2016 with 1	Take Home Salary Exclu. Emp.Costr I.L.16	Remark
Previous Page Total							710000	787553	638921	750400	831620	674700	
43	Dr.Mrs.S.Kartheeswari, M.Com., M.Phil., Ph.D	Lecturer	01.06.2015			2000	13200	15255	11541	14000	16435	12075	
44	Mrs.J.Jeeva Priya, M.Com., M.Phil.	Lecturer	1.6.2015				11200	12944	9792	12000	14010	10350	
45	Mrs.A.Vijayashree, M.Com., M.Phil	Lecturer	1.12.2015				11200	12944	9792	12000	14010	10350	
Dept. of Business Administration													
46	Ms.M.S. Yasmeen Beevi M.Com, M.Phil, MBA., Ph.D	Lecturer	1.9.1994	21		2000	35200	37000	33400	36600	38400	34800	Ph.D. Com.Stag 2 yrs
47	Mrs.S.Grahalakshmi M.Com.B.Ed.M.Phil.M.B.A.	Lecturer	23.06.1995	20			31800	33600	30000	33200	35000	31400	Ph.D. Reg.Stag 2 yrs
48	Mrs. R. Maheswari, M.Com., M.Phil., DIT	Lecturer	1.6.2012	3			13600	15716	11892	14400	16812	12420	Ph.D. Reg.
49	Ms. A. Muthumari, MBA, M.Phil	Lecturer	20.6.2013	2			14800	17105	12939	15600	17400	13800	Ph.D. Reg.
50	Ms. J. Pratheeba Devi, MBA	Lecturer	20.6.2013	2			13800	15950	12064	14600	17046	12592	Ph.D. Reg.
51	Ms. P. Karthika @ Nandhini, MHRM.	Lecturer	2.6.2014	1			13000	15022	11368	13800	16112	11902	
52	Ms.K.Sindhuja,MBA., M.Phil	Lecturer	5.6.20014	1			14000	16177	12243	14800	17279	12765	Ph.D. Reg.
Department of IT													
53	Mrs.S.Vetriselvi M.Sc.,M.Phil., PGDCA	Lecturer	30.07.1997	18	1 yr		22200	24000	20400	22200	24000	20400	No Ph.D Reg.Stag 8 yrs
54	Mrs.C.Krishna Veni @ Prescilla MCA, M.Phil	Lecturer	14.06.2004	11			17200	19000	15400	17200	19000	15400	No Ph.D Reg.Stag 7 yrs
55	Ms. M. Sharmila Banu, M.Sc., M.Phil	Lecturer	1.6.2013	2			13800	15950	12064	14600	17046	12592	
Department of Microbiology													
56	Ms. Subha Ranjani, M.Sc., M.Phil	Lecturer	11.6.2012	3	5		19000	20800	17200	20000	21800	18200	Ph.D.Reg
57	Ms. M. Manonmani, M.Sc., DBT	Lecturer	1.6.2013	2			12800	14794	11190	13600	15878	11730	
58	Ms. P. Rajeswari, M.Sc.	Lecturer	1.6.2013	2			12800	14794	11190	13600	15878	11730	
59	Ms. M. Kaleeswari, M.Sc., M.Phil	Lecturer	1.6.2013	2			13800	15950	12064	14600	17046	12592	
60	Ms. G. Sona, M.Tech	Lecturer	1.6.2013	2			12800	14794	11190	13600	15878	11730	
61	Dr. S. Radha, M.Sc., M.Phil., Ph.D.	Lecturer	2.6.2014	1	5	2000	19000	20800	17200	20000	21800	18200	
62	Ms.K.Jeyadevi, M.Sc., M.Phil	Lecturer	25.11.2015				12200	14100	10666	13000	15178	11212	
Department of Nutrition & Dietetics													
63	Ms.M.Kavitha M.Sc	Lecturer	2.12.2013	2			11800	13639	10315	12600	14711	10867	
64	Ms.K.Jancy Rani M.Sc	Lecturer	1.6.2015				10200	11789	8917	11000	12843	9487	
65	Ms.M.Muthamil Selvi, M.Sc	Lecturer	01.06.2015				10200	11789	8917	11000	12843	9487	
Page Total							1069600	1191465	960665	1128400	1258025	1010781	

S.No	NAME	DESIGN.	Date of Appoint.	Service y/mnth	Pre. Exp	Ph.D	January 2015 Salary	Mgt.Coast 01.01.2015 with 1	Take Home Salary Exclu. Emp.Costr 1.1.15	January 2016 Salary	Mgt.Coast 01.01.2016 with 1	Take Home Salary Exclu. Emp.Costr 1.1.16	Remark
Previous Page Total							1069600	1191465	960665	1128400	1258025	1010781	
66	Ms.M.Granasuronmani, M.Sc, M.Phil	Lecturer	15.09.2015				10200	11789	8917	12000	14010	10350	M.Phil completed
Dept. of Fashion Technology													
67	Ms.M.Mohamed Rihana Nasrin, M.Sc	Lecturer	15.7.2013	2			11800	13639	10315	12600	14711	10867	
68	Ms.Agasthiya Ambika, M.Sc	Lecturer	1.12.2014	1			11000	12711	9619	11800	13777	10177	
69	Ms.S.Sithammal, M.Sc, M.Phil	Lecturer	1.6.2015				11200	12944	9792	12000	14010	10350	
70	Ms.R.Narmatha, M.Sc, M.Phil	Lecturer	13.7.2015				11200	12944	9792	12000	14010	10350	
71	Ms.Anitha, M.Sc	Lecturer	07.12.2015				10200	11789	8917	11000	12843	9487	Reappear
Dept. of Computer Application													
72	Mrs.A.Bamini, MCA,M.Phil	Lecturer	19.06.2001	14			24200	26000	22400	25400	27200	23600	Ph.D. Reg. Stag 2 yrs
73	Mrs.S.Darlingseelvi,M.Sc,M.Phil,B.Ed,PGDCA	Lecturer	30.7.1997	18			21000	22800	19200	21000	22800	19200	No Ph.D Reg Stag 8yrs
74	Mrs.M.Sodhakani MCA,M.Phil	Lecturer	19.6.2001	14			19000	20800	17200	19000	20800	17200	No Ph.D.Reg Stag 8yrs
75	Mrs.V.Saradha, MCA., M.Phil	Lecturer	14.6.2004	11	3yr Bk		17200	19000	15400	18000	19800	16200	Rejoined,Stag 3 yrs Ph.D.Reg
76	Mrs.Vasanthi, MCA,M.Phil	Lecturer	1.6.2001	14	3yr Bk		18000	19800	16200	20000	21800	18200	Rejoined,Stag 4 yrs Ph.D.Reg
77	Ms. D. Gangadevi, MCA.,M.Phil	Lecturer	13.7.2009	6			18000	19800	16200	18000	19800	16200	No Ph.D Reg.
78	Ms. A. Mahalakshmi, MCA	Lecturer	1.6.2010	5			16200	17952	14448	16200	18000	14400	No Ph.D Reg.
79	Ms. P. Muthalakshmi, MCA	Lecturer	1.6.2010	5			16200	17952	14448	16200	18000	14400	No Ph.D Reg.
80	Mrs. T. Govindammal, MCA	Lecturer	1.6.2012	3			14600	16872	12766	15400	17200	13600	
81	Ms. V. Vanthana, MCA	Lecturer	1.6.2012	3			14600	16872	12766	15400	17200	13600	
Physical Education													
82	Ms.M.Muthalakshmi, M.PEd	Lecturer	2.6.2015				10200	11789	8917	11000	12843	9487	
COP & Instructors													
83	Ms.A. Sathya, M.Com.,M.Phil	Lecturer	20.11.2009	5			12200	14100	10666	13000	15178	11212	
84	Ms.M. Sasikala, B.Sc	COP Instr. PART TIME	1.6.2010	5			10400	12022	9090	11000	12843	9487	
85	Mrs.R.Goga Priya - Lawyer	Lect.		19			9000		9000	9000		9000	
86	Ms. R. Maheswari, DCDF,B.Sc	Instructor	1.6.2013	2			8600	9939	7519	9200	10741	7935	
Page Total							1364600	1512979	1224237	1437600	1595591	1286083	

S.No	NAME	DESIGN.	Date of Appoint.	Service yrimth	Pre. Exp	Ph.D	January 2015 Salary	Mgt.Cost 01.01.2015 with 1	Take Home Salary Exclu. Emp.Contri 1.1.15	January 2016 Salary	Mgt.Cost 01.01.2016 with 1	Take Home Salary Exclu. Emp.Contri 1.1.16	Remark
Previous Page Total							1364600	1512979	1224237	1437600	1595591	1286083	
87	Ms.A.Jeyarajeswari, B.Sc	Instructor	1.6.2013	2			8600	9939	7519	9200	10741	7935	
88	Ms.R.Valliyammal, B.Sc	Instructor	3.7.2013	2			8600	9939	7519	9200	10741	7935	
89	Ms.S.Nimala, B.Sc	Instructor	10.7.2013	2			8600	9939	7519	9200	10741	7935	
90	Ms.Gokila Devi, MCA	Instructor	01.01.2016							9000	10508	7762	
91	Ms.D.Mahalakshmi, M.Com.,M.Phil	Instructor	2.6.2014	1			9000	10400	7870	9800	11442	8452	
Grand Total							1399400	1553196	1254664	1484000	1649764	1326102	

D. Sasireha
PRINCIPAL
The Standard Fire Works
Rajaratnam College for Women,
SIVAKASI.

JK

A. Anus
SIGNS PAINT
The Standard Firework
Rajaratnam
College for Women
SIVAKASI

2014 - 2015



THE STANDARD FIREWORKS RAJARATNAM COLLEGE FOR WOMEN (AUTONOMOUS), SIVAKASI – 626 123.
 (Affiliated to Madurai Kamaraj University, Re-accredited with A Grade by NAAC, College with Potential for Excellence by UGC and Mentor Institution under UGC PARAMARSH)

THE STANDARD FIREWORKS RAJARATNAM COLLEGE FOR WOMEN, SIVAKASI
MANAGEMENT STAFF (SELF-FINANCED) - INCREMENT FOR THE YEAR OF 2014 WITH EFFECT FROM 01.01.2015

S.No	NAME	DESIGN.	Date of Appoint.	Service y/m/th	Post Exp.	Ph.D	Basic Salary	Mgt. Cont 1.A.2014 with 1	Take Home Salary Excl. Emp. Contn 1.6.14	January 2015 Salary	Mgt. Cont 01.01.2015 with 1	Take Home Salary Excl. Emp. Contn 1.1.15	Remark
Dept. of Computer Application													
1	Mrs.A.Bamini MCA,M.Phil	Lecturer	19.06.2001	13			17600	18380	16820	24200	26000	22400	Ph. D. Reg. Stag 2 yrs
2	Mrs.S.Darlingselvi M.Sc.M.Phil.B.Ed.PGDCA	Lecturer	30.7.1997	17			17000	17780	16220	21000	22800	19200	No Ph.D Reg Stag 7 yrs
3	Mrs.M.Sudhakani MCA,M.Phil	Lecturer	19.6.2001	13			14200	15655	13171	19000	20800	17200	No Ph.D Reg Stag 7 yrs
4	Mrs.V.Sandha, MCA., M.Phil	Lecturer	14.6.2004	10	3yr 6m		13700	15131	12680	17200	19000	15400	Rejoined Stag 3 yrs
5	Mrs.Vasanthi, MCA.	Lecturer	1.6.2001	13	3yr 6m		14500	15969	13466	18000	19800	16200	Rejoined Stag 4 yrs
6	Ms. D. Gangadevi, MCA., M.Phil	Lecturer	13.7.2009	5			12500	13874	11501	18000	19800	16200	
7	Ms. A. Mahalakshmi, MCA	Lecturer	1.6.2010	4			11000	12303	10027	16200	17952	14448	
8	Ms. P. Muthalakshmi, MCA	Lecturer	1.6.2010	4			11000	12303	10027	16200	17952	14448	
9	Mrs. T. Govindamma, MCA	Lecturer	1.6.2012	2			10000	11255	9045	14600	16872	12766	
10	Ms. V. Vanthana, MCA.	Lecturer	1.6.2012	2			10000	11255	9045	14600	16872	12766	
11	Ms. M. Meera, MCA., M.Phil	Lecturer	1.6.2013	1			10500	11779	9536	14800	17105	12939	M.Phil completed
Department of I.T													
12	Mrs.S.Veniselvi M.Sc.M.Phil, PGDCA	Lecturer	30.07.1997	17	1yr		17000	18580	17020	22200	24000	20400	No Ph.D Reg Stag 7 yrs
13	Mrs.C.Krishna Veni @ Presilla MCA, M.Phil	Lecturer	14.06.2004	10			12600	13979	11599	17200	19000	15400	No Ph.D Reg Stag 6 yrs
14	Ms. R. Jayabharathi, M.Sc.M.Phil	Lecturer	1.6.2012	2			10500	11779	9536	14600	16872	12766	M.Phil completed
15	Ms. S. Malavathi, M.Sc.M.Phil	Lecturer	1.6.2013	1			10000	11255	9045	13800	15950	12064	M.Phil completed
16	Ms. M. Sharmila Bani, M.Sc.M.Phil	Lecturer	1.6.2013	1			10000	11255	9045	13800	15950	12064	
17	Ms. D. Sotha Maheswari, MCA.	Lecturer	2.6.2014				9000	10208	8062	13000	15022	11368	
18	Ms.B.Gokila Devi, MCA	Lecturer	23.6.2014				9000	10208	8062	13000	15022	11368	
Dept. of Business Administration													
19	Ms.M.S. Yamuna Devi M.Com, M.Phil, MBA., Ph.D	Lecturer	1.9.1994	20		2000	24600	25380	23820	35200	37000	33400	Ph.D. Com Stag 2 yrs
20	Mrs.S.Gayalakshmi M.Com.B.A.M.Phil.M.B.A.	Lecturer	23.06.1995	19			22200	22980	21420	31800	33600	30000	Ph.D. Reg Stag 2 yrs
21	Mrs. R. Maheswari, M.Com., M.Phil., DIT	Lecturer	1.6.2012	2			10000	11255	9045	13600	15716	11892	
22	Ms. A. Muthumari, MBA,M.Phil	Lecturer	20.6.2013	1			10500	11779	9536	14800	17105	12939	
23	Ms. J. Pratheeba Devi, MBA	Lecturer	20.6.2013	1			9500	10731	8553	13600	15950	12064	
Page Total							297700	325073	276281	410600	456140	369692	

	NAME	DESIGN.	Date of Appoint.	Service ymths	Pre. Exp	Ph.D	June 14 Salary	Mgt.Cont 1.6.2014 with 1	Take Home Salary Exclu. Emp.Contri 1.6.14	January 2015 Salary	Mgt.Cont 01.01.2015 with 1	Take Home Salary Exclu. Emp.Contri 1.1.15	Remark
	Previous Page Total						297700	325073	276281	410600	456140	369692	
24	Ms. P. Karthika @ Nandhini, MHRM.	Lecturer	2.6.2014				9000	10208	8062	13000	15022	11368	
25	Ms.K.Sindhuja,MBA., M.Phil	Lecturer	5.6.20014				10000	11255	9045	14000	16177	12243	
26	Ms. A.Uma Maheswari, MBA.	Lecturer	20.08.2014				9000	10208	8062	13000	15022	11368	
	Department of Commerce									28000			from march 15
27	Ms M.Jegadeeswari M.Com,B.Ed,MBA,M.Phil	Lecturer	01.10.1993	21			23800	24580	23020	36000	37800	34200	Ph.D. Reg. Stag 1 yrs
28	Dr.P.Sweetlyn Joy Christy M.Com, M.Phil,Ph.D.	Lecturer	18.06.2001	13		2000	18200	18980	17420	26600	28400	24800	Ph.D.completed
29	Dr..S.Grahalakshmi M.Com, M.Phil.,Ph.D.	Lecturer	14.06.2004	10		2000	16100	16880	15320	23000	24800	21200	Ph.D.completed
30	Miss G.Sreedevi M.Com, M.Phil	Lecturer	14.06.2004	10			14500	15969	13466	20000	21800	18200	RELIVED MARCH 31
31	Ms.V.Meenakshi M.Com, M.Phil	Lecturer	15.06.2005	9			13900	15340	12876	20000	21800	18200	Ph.D. Reg.
32	Ms.V.Vishnu Priya, M.Com.,M.Phil.,PGDCA	Lecturer	17.7.2006	8			13300	14712	12287	19000	20800	17200	Ph.D. Reg.
33	Ms.K.Balamani, M.Com.,M.Phil.,	Lecturer	2.6.2008	6			12100	13455	11108	17000	18800	15200	Ph.D. Reg.
34	Mrs.S.Thazhal Pushpan M.Com.,M.Phil	Lecturer	7.9.08/1.6.5	5			11500	12826	10518	16000	17728	14272	Ph.D. Reg.
35	Mrs.Soundara Priya M.Com M.Phil	Lecturer	11.09/1.6.	4			11000	12303	10027	15200	16844	13556	Ph.D. Reg.
36	Ms. S. Gayathri, M.Com.,M.Phil	Lecturer	2.8.2010	3			10500	11779	9536	14400	16644	12588	
37	Ms.A.Josephine Stella, M.Com.,M.Phil.,PGDCA	Lecturer	7.08/1.6.1	3			10500	11779	9536	14400	16644	12588	Ph.D. Reg.
38	Dr.Mrs.R.Jeyalakshmi, M.Com.,M.Phil.,Ph.D	Lecturer	1.6.2012	2	2	2000	12600	13979	11599	17200	19000	15400	Ph.D completed
39	Mrs. S. Deepa, M.Com., M.Phil	Lecturer	1.6.2012	2			10000	11255	9045	13600	15716	11892	
40	Dr. V. Karthihaselvi, M.Com.,M.Phil.,Ph.D	Lecturer	1.6.2013	1		2000	11100	12407	10125	14800	17105	12939	Ph.D completed
41	Ms. R. Suriyadevi, M.Com., M.Phil.	Lecturer	2.6.2014				9000	10208	8062	12000	13866	10494	
42	Dr.(Mrs.)P. Kanaga	Head	15.6.2011	3	14	2000	21200	21980	20420	31800	33600	30000	
43	Mrs. Millee Sensamma, M.A.,M.Phil.	Lecturer	12.6.2008	6	10		18400	19180	17620	28400	30200	26600	
	Department of English												
44	Ms. K. Rama Jeyalakshmi, M.A., M.Phil.	Lecturer	11.06.2007	7			12700	14083	11697	18000	19800	16200	Ph.D. Reg.
45	Ms.N.Banumathi, M.A,M.Phil	Lecturer	2.6.2008	6			12100	13455	11108	17000	18800	15200	Ph.D. Reg.
46	Ms.A.Umadevi, M.A., M.Phil.,	Lecturer	1.6.2010	4			11000	12303	10027	15200	16844	13556	
	Page Total						599200	654197	556267	840200	929352	758956	

S.No	NAME	DESIGN.	Date of Appoint.	Service yr/mth	Pre. Exp	Ph.D	June14 Salary	Mgt.Conti 1.6.2014 with 1	Take Home Salary Exclu. Emp.Contri 1.6.14	January 2015 Salary	Mgt.Conti 01.01.2015 with 1	Take Home Salary Exclu. Emp.Contri 1.1.15	Remark
Previous Page Total							599200	654197	556267	840200	929352	758956	
47	Ms. J.Nanthini, M.A., M.Phil	Lecturer	1.6.2010	4			11000	12303	10027	15200	16844	13556	
48	Ms. V. Kaniselvi, M.A., M.Phil	Lecturer	1.6.2010	4			11000	12303	10027	15200	16844	13556	
49	Ms. A. Rajeswari, M.A., M.Phil.	Lecturer	1.6.2012	2			10000	11255	9045	13600	15716	11892	(-) Inc as per govt. rules. 1/1/15
50	Ms. D. Ponezhil, M.A., M.Phil	Lecturer	3.6.2014				9000	10208	8062	12000	13866	10494	
51	Ms. S. Selvaraja, M.A., M.Phil	Lecturer	2.6.2014				9000	10208	8062	12000	13866	10494	
52	Ms.S.Suganya M.A., M.Phil	Lecturer	23.06.2014				9000	10208	8062	12000	13866	10494	(-) Inc as per govt. rules. 1/1/15
Department of Tamil													
53	Mrs.N.Kavitha MA, M.Phil	Lecturer	14.06.2006	8		2000	13300	14712	12287	21000	22800	19200	Ph.D. Reg.
54	Ms.V.Mathalakshmi, MA., M.Phil	Lecturer	02.6.2008	6			12100	13455	11108	17000	18800	15200	Ph.D. Reg.
55	Ms.A.Angel rani, MA M.Phil	Lecturer	2.6.2008	6			12100	13455	11108	17000	18800	15200	Ph.D. Reg.
56	Ms. J. Buvanewari, M.A., M.Phil, B.Ed, Ph.D	Lecturer	2.6.2014		3		10500	11779	9536	14400	16644	12588	
Department of Physics													
57	Mrs.R.Selvapriya M.Sc., M.Phil, PGDCA	Lecturer	15.06.2005	9			12200	13560	11206	18000	19800	16200	Ph.D. Reg on 2014 only. Stag 2 yrs
58	Ms. M. Nithya, M.Sc., M.Phil	Lecturer	1.6.2013	1			9500	10731	8553	12800	14794	11190	
59	Ms. J. Arandhi, M.Sc., M.Phil.	Lecturer	1.6.2013	1			9500	10731	8553	12800	14794	11190	
60	Ms. P. Premiya, M.Sc., M.Phil	Lecturer	2.6.2014				8000	9160	7080	11000	12711	9619	Reappear
61	Ms.A.Bismi Bano., M.Sc., M.Phil	Lecturer	23.6.2014				9000	10208	8062	12000	13866	10494	
Department of Chemistry													
62	Mrs.D.Rajamani M.Sc., M.Phil	Lecturer	1.6.2004	10	2 Yrs		15900	16680	15120	23400	25200	21600	Ph.D. Reg.
Department of Nutrition & Dietetics													
63	Ms. B.P. Sudha, M.Sc., M.Phil.	Lecturer	1.6.2012	2			10000	11255	9045	13600	15716	11892	
64	Ms.R.Mahalakshmi M.Sc	Lecturer	1.7.2013	1			8500	9684	7571	11000	12711	9619	RELIVED MARCH 31
65	Ms.M.Kavitha M.Sc	Lecturer	2.12.2013	1			8000	9160	7080	11800	13639	10315	
66	Ms.D.Jancy Rani M.Sc., M.Phil	Lecturer	6.1.2014	1			9000	10208	8062	12600	14794	11190	M.Phil completed, Registration submitted
Page Total							805800	885460	743923	1128800	1255423	1014939	

	NAME	DESIGN.	Date of Appoint.	Service y/m/dth	Pre. Exp	Ph.D	June 14 Salary	Mgt. Cont 1.6.2014 with 1	Take Home Salary Excl. Emp. Contri 1.6.14	January 2015 Salary	Mgt. Cont 01.01.2015 with 1	Take Home Salary Excl. Emp. Contri 1.1.15	Remark
	Previous Page Total						805800	885460	743923	1128800	1255423	1014939	
	Department of Microbiology												
67	Ms. Subha Ranjani, M.Sc., M.Phil	Lecturer	11.6.2012	2	5		13200	14607	12189	19000	20800	17200	
68	Ms.S.Gothaiammal M.Sc., M.Phil	Lecturer	9.7.2012	2			10500	11779	9536	14600	16872	12766	M.Phil completed
69	Ms. M. Manomani, M.Sc., DBT	Lecturer	1.6.2013	1			9000	10208	8062	12800	14794	11190	
70	Ms. P. Rajeswari, M.Sc.	Lecturer	1.6.2013	1			9000	10208	8062	12800	14794	11190	
71	Ms. M. Kaleeswari, M.Sc., M.Phil	Lecturer	1.6.2013	1			10000	11255	9045	13800	15950	12064	
72	Ms. G. Sona, M.Tech	Lecturer	1.6.2013	1			9000	10208	8062	12800	14794	11190	
73	Dr. S. Radha, M.Sc., M.Phil., Ph.D.	Lecturer	2.6.2014		5	2000	13600	15026	12582	19000	20800	17200	Doctorate
	Department of Botany												
74	Dr.K. Parani, M.Sc., M.Phil, Ph.D	Lecturer	1.6.2011	3	4	2000	14300	15759	13269	20000	21800	18200	
75	Mrs.A.P. Gowsalya Devi, M.Sc., M.Phil	Lecturer	1.6.2011	3			10500	11779	9536	14400	16644	12588	
76	Ms. J. Vallimayil, M.Sc., M.Phil.	Lecturer	1.6.2012	2			10000	11255	9045	13600	15716	11892	
77	Dr.K. Geetha, M.Sc., M.Phil., B.Ed., Ph.D	Lecturer	1.6.2012	2		2000	11600	12931	10617	15600	17286	13914	Ph.D completed
78	Ms.S.Muthulakshmi M.Sc., M.Phil	Lecturer	1.6.2014				9000	10208	8062	12000	13866	10494	
	Department of History												
79	Ms. Neela Pushpan, M.A., M.Phil	Lecturer	1.6.2009	5		2000	11500	12826	10518	15000 16000	17728	14272	Submitted Ph.D
80	Dr.B. Bala Parameswari, M.A., M.Phil., Ph.D	Lecturer	1.6.2010	4		2000	12600	13979	11590	17200	19000	15400	Viva Voce completed
	Dept. of Human Rights												
81	Ms. S. Kalairasi M.A., M.A.	Lecturer	1.7.2008	6			9500	10731	8553	14200	16411	12415	No M.Phil, Stag 2 yrs
82	Ms.R. Kalavani, M.A., M.Phil	Lecturer	1.6.2010	4			11000	12303	10027	15200	16844	13556	
	Dept. of Fashion Technology												
83	Ms.M.Mohamed Ribana Nasrin, M.Sc	Lecturer	15.7.2013	1			8500	9684	7571	11800	13639	10315	
84	Ms.A.Maria Pradeepa, M.Sc	Lecturer	18.1.2014				7500	8636	6588	10200	11789	8917	RELIVED MARCH 31
85	Ms. K. Dharami, M.Sc.	Lecturer	2.6.2014				8000	9160	7080	10200	11789	8917	RELIVED MARCH 31
86	Ms.Agentia Ambika, M.Sc	Lecturer	1.12.2014							11000	12711	9619	
	Page Total						1004190	1108002	923926	1415000	1579450	1268238	

S.No	NAME	DESIGN.	Date of Appoint.	Service y/m/th	Pre. Exp	Ph.D	June 14 Salary	Mgt. Cont 1.6.2014 with 1	Take Home Salary Exclu. Emp. Contri 1.6.14	January 2015 Salary	Mgt. Cont 01.01.2015 with 1	Take Home Salary Exclu. Emp. Contri 1.1.15	Remark
Previous Page Total							1004100	1108002	923926	1415000	1579450	1268238	
Physical Education													
87	Ms. P. Subathra, BPE., M.P.Ed.	Lecturer	2.6.2014				9000	10208	8062	10200 (1000)	12711	9619	Resignation Submitted
Dept. of Computer Science													
88	Ms.S.Kamatchi Priyanka, M.Sc., M.Phil	Lecturer	23.06.2014				8500	9684	7571	13000	15022	11368	
Dept. of Maths													
89	Ms.U.Muthumari, M.Sc., M.Phil	Lecturer	23.06.2014				9000	10208	8062	12000	13866	10494	
COP & Instructors													
90	Ms.A. Sathya, M.Com., M.Phil	Lecturer	20.11.2009	4			9000	10208	8062	12700	14100	10666	
91	Ms.M. Sasikala, B.Sc	COP Instr.	1.6.2010	4			7600	8741	6687	10400	12022	9090	
92	Mrs.R.Ganga Priya - Lawyer	art Time Lect.		18			7500		7500	7500		7500	
93	Ms.R. Sudha M.Sc	Instructor	3.7.2013	1			7500	8636	6588	8500	11228	8566	Resignation Submitted
94	Ms. R. Maheswari, DCDF	Instructor	1.6.2013	1			6400	7400	5592	8600	9939	7519	
95	Ms.A.Jeyarajeswari, B.Sc	Instructor	1.6.2013	1			6400	7400	5592	8600	9939	7519	
96	Ms.R.Valliyammal, B.Sc	Instructor	3.7.2013	1			6400	7400	5592	8600	9939	7519	
97	Ms.G.Rajeswari, B.Sc	Instructor	8.7.2013	1			6400	7400	5592	8600	9939	7519	
98	Ms.S.Nimata, B.Sc	Instructor	10.7.2013	1			6400	7400	5592	8600	9939	7519	
99	Ms.D.Mahalakshmi, M.Com., M.Phil	Instructor	2.6.2014				7000	8089	6121	9000	10400	7870	
Grand Total							1101200	1210776	1010539	1542900	1718594	1381006	

A. Anand
SECRETARY
The Standard Fireworks
Rajaratnam College
for Women,
SIVAKASI.

D. Sathya
PRINCIPAL
The Standard Fireworks
Rajaratnam College
for Women,
SIVAKASI.